



Service, Science, Sustainability

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website](#).

Natural Areas Technician 3 Recruitment #2011-09-8324

JOB CLASSIFICATION: Natural Resource Technician 3

SALARY RANGE: \$2598 - \$3377 per month
(\$2520 - \$3276 with 3% temporary reduction)

Important Note: From July 1, 2011 through June 29, 2013 a 3% temporary salary reduction is in effect for most positions. For specific information on the Temporary Salary Reduction, [click here](#).

TYPE OF POSITION: Temporary, Full-time. This position is represented by the WPEA

Important Note: Once appointed to this position the incumbent will be required to pay union dues or other representation fees within the first 30 days of employment.

LOCATION: Tumwater, WA

CLOSES: Open until filled; First review begins October 10, 2011

POSITION PROFILE:

This position is temporary, expected to last at least 13 months. The Natural Areas Technician will work with the Natural Areas Manager in Pacific Cascade Region to manage and implement grant funded projects on sites in the region. Natural Areas represent the highest quality protected examples of Washington's biodiversity including wetlands, prairies, and estuaries. Position duties include:

- Data collection with GPS and data management in GIS
- Project planning and permit development
- Field work in remote and wilderness-like settings
- Construction contract compliance and supervision
- Grant development, tracking, and research
- Invasive species survey and control

REQUIRED QUALIFICATIONS:

- Field experience working as a technician or equivalent
- Training and experience with GPS and GIS
- Experience working with equipment operators or contractors
- Able to identify native and non-native species
- Bachelor's degree in relevant field (biology, forestry, environmental studies or engineering, etc.)
- Experience directing or supervising crews and other employees

DESIRABLE QUALIFICATIONS:

- Ability to research and write technical proposals and reports
- Familiarity with permitting such as SEPA, Forest Practices, JARPA, county and federal permitting
- Experience monitoring plants, fish or water quality
- Experience developing or implementing grants
- Experience working with volunteers, students or public outreach

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

EMPLOYEE BENEFITS

The state of Washington offers a comprehensive benefits package including:

- [Medical](#), [dental](#), [life](#) and [long-term disability](#) insurance.
- Optional [long-term care](#), and [auto/home](#) insurance.
- Optional [medical flexible spending account](#).
- Vacation, sick, military, and civil leave.
- Eleven paid holidays per year.
- A state [retirement plan](#).
- Optional credit unions and savings bonds.

Optional [Deferred Compensation](#) and [Dependent Care Assistance](#) programs

Join our job announcement mailing list and view all current job opportunities. Visit: [DNR Jobs](#)

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply. Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR Recruiting staff (360) 902-1350 or (360) 902-1228. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.

- Ability to work on uneven and remote terrain in all weather conditions.
 - Must have a valid driver's license and have two years of driving experience.
 - Must be at least 18 years of age at the time of hire.
 - Must possess or acquire within 2 month of hire a pesticide applicators license
- Must be willing to work up to one

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position, please submit:

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the position profile, required and desired position qualifications, and special position requirements. Please indicate in your letter of interest how you learned of this opportunity.
- A completed application – [DNR Job Application](#)
- An online **voluntary** [Applicant Profile Questionnaire](#). *(This form is not required and is submitted online. Please do **not** print out and send in with application materials).*
- Finalists will be asked to provide an employment/commercial driving record issued from the state in which you are currently licensed.

The first screening will be based on information contained in your candidate materials.

Submit all materials by the closing date to:

Electronic method preferred

Judy Hainline
judy.hainline@dnr.wa.gov
360-577-2025

OR other method

Judy Hainline
Department of Natural Resources
PO BOX 280
Castle Rock, WA 98611-0280

NOTE: Please indicate Recruitment #2011-09-8324 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Birdie Davenport at 360-902-1434; roberta.davenport@dnr.wa.gov, or e-mail us at DNRrecruiting@dnr.wa.gov.