

State of Washington  
Dept. of Fish and Wildlife  
invites applications for the position of:  
**F&W Biologist 2 \* 10558-12**

**careers.wa.gov**  
Working for Washington State

**SALARY:** \$3,117.00 - \$4,088.00 Monthly

**OPENING DATE:** 10/16/12

**CLOSING DATE:** 10/30/12 05:00 PM

**DESCRIPTION:**




**Our Mission**  
To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

**Vision**  
Conservation of Washington's fish and wildlife resources and ecosystems.

**Additional Salary Information**  
The salary range reflects a 3% salary reduction for state employees over the 2011-13 biennium, which was passed by the Legislature effective July 1, 2011 through June 29, 2013.

**THE DEPARTMENT**

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources.

This is a permanent Fisheries Biologist 2 position in the Fish Program, Marine Resource Division. This position is funded by WDFW's Puget Sound Ecosystem Monitoring Program. The duty station is the Natural Resource Building, Olympia, WA. This position contributes to the Agency's mission by assessing and monitoring the health of the Puget Sound ecosystem using a range of indicator species.

**DUTIES:**

This position assists in the implementation of DFW's [Puget Sound Ecosystem Monitoring Program](#) (PSEMP), Toxics in Biota Component. **Responsibilities include:** (a) implementing ecotoxicological field studies, including planning vessel charters, logistics, scheduling, inventory of supplies, and collecting target species, (b) entering new data into a database of toxics data, (c) tracking Quality Assurance and Quality Control of contaminant data, (d) collecting and analyzing data, (d) managing all lab activities related to preparing samples for analytical chemistry, and (e) writing scientific reports and papers on toxic contaminants in the Puget Sound ecosystem.

**Working Conditions**

Most time is spent in the office or a lab setting with an 8:00 to 4:30 schedule. However the incumbent will also work on boats in the Puget Sound, sometimes in inclement weather or over long hours, and well into the night. Boat work may include conditions that can cause motion sickness. The incumbent may also work at day or night to sample intertidal bivalves along Puget Sound shorelines, negotiating hazardous conditions along the shoreline. This work requires driving long distances throughout Western Washington, sometime at night, and

lifting objects up to 40lbs. in weight, including sampling equipment, coolers full of samples and ice, and baskets of fish on the deck of a moving boat. During field surveys the incumbent may spend up to 5 days away from home, on a boat or in motels. In the lab the incumbent may stand or sit while performing repetitive, sometimes tedious dissections of fish or invertebrate samples. The incumbent may direct several technicians or Citizen Scientist volunteers in the field, while exhibiting sound judgment regarding crew safety and environmental conditions. A valid Washington State Driver's License is required.

### Union

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP). As a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

### QUALIFICATIONS:

A Bachelor's degree in Environmental or Ecological sciences and one year closely allied field and one year of professional level experience related to measuring contamination of biota in ecosystems OR a Master's degree in environmental or ecological sciences. **Preferred working knowledge and experience with PSEMP or equivalent standard operating procedures. Experience operating small boats is required. Completion of WDFW's Motorboat Operator Certification Course is required within one year of hiring.**

Experience is based on full time equivalency (i.e., 40 or more hours/week). Part time work is prorated (e.g., 20 hours/week for 6 years = 3 years of experience). Do not count experience that was a part of your educational requirements.

### SUPPLEMENTAL INFORMATION:

To apply for this position you MUST complete your profile at [www.careers.wa.gov](http://www.careers.wa.gov) and attach the following to your profile before completing the online application:

A cover letter describing how you meet the qualifications of this position (generic cover letter will not be accepted)

A current resume (please make it succinct)

Three professional references (personal references do not count as professional)

**Please note:** Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at [www.careers.wa.gov](http://www.careers.wa.gov). Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

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The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

### F&W Biologist 2 \*10558-12 Supplemental Questionnaire

- \* 1. Have you ever been convicted of a misdemeanor or felony within the last ten (10) years?
- Yes    No

- \* 2. Do you have a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)  
 Yes    No
  
- \* 3. Do you have a Bachelor's degree in Environmental or Ecological sciences and one year of professional level experience related to measuring contamination of biota in ecosystems?  
 Yes    No
  
- \* 4. Do you have a Master's degree in environmental or ecological sciences?  
 Yes    No
  
- \* 5. What is your level of experience with ecotoxicological sampling protocols?
  
- \* 6. What is your level of experience handling chemical analyte data, including evaluating Quality Assurance and Quality Control?
  
- \* 7. What is your level of experience operating small boats?
  
- \* 8. Have you taken a Motorboat Operator Certification Course or it's equivalent?  
 Yes    No
  
- \* 9. Would you be interested in a similar temporary position?  
 Yes    No
  
- \* Required Question