



# AUDUBON CANYON RANCH

Audubon Canyon Ranch protects nature through land preservation, nature education, and conservation science.

Job Title:	Central Mayacamas Preserves Naturalist	Date:	October 4, 2012
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## Job Description:

The Central Mayacamas Preserves Naturalist coordinates and conducts public outreach programming and sanctuary stewardship work on Audubon Canyon Ranch's (ACR) Central Mayacamas Preserves. The Naturalist is responsible for promoting and leading volunteer stewardship activities and the public access programs, assisting with natural resource management and restoration projects, contributing to written proposals and reports, supervising contractors and volunteers, and, as necessary, represent ACR in professional partnerships, meetings, and conferences.

## Responsibilities:

- Take a lead role in building ACR's public involvement program on the Mayacamas Mountains Sanctuary (MMS), including outreach, scheduling and leading guided nature walks, and the orientation program for public hiking.
- Take a lead role in the on-the-ground work of natural resources management projects, including volunteer stewardship projects; tasks include volunteer recruitment, coordination and training. Projects might include weed removal, creek restoration, plant monitoring and trail maintenance.
- Develops, nurtures, and strengthens positive relationships and collaborations with neighboring land owners and land use agencies
- Conducts or assists with field reconnaissance at MMS
- Participates in the ACR Stewardship Council, an inter-preserve, cross-program collaboration of staff to collectively manage ACR sanctuaries
- Contributes to technical reports and publications in conservation science and resource management
- Assists ACR Development staff with fundraising efforts for ACR's resource management work, conservation science projects, and related programs
- Hires, trains, and supervises HPR Seasonal Support Staff

Job Location:	Mayacamas Mountains Sanctuary and Modini Ingalls Ecological Preserve	Physical Requirements:	Ability to walk on uneven ground with variable grade for several miles to conduct physically demanding resource management projects.
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Supervision:	Northern Sonoma County Preserves Biologist/Manager	Working Conditions:	This position will require weekend work. Local travel is required.
Employment Status:	Regular, 75% of full time	Supervises:	HPR Seasonal Support Staff

**Required Skills and Qualifications:**

- Bachelor’s degree and professional experience or advanced training in conservation biology, environmental education, or related field
- Proven record of success in engaging volunteers and the public
- Ability to develop a positive working relationship with diverse staff and volunteers
- Knowledge of ecological principles
- Experience with GPS use, map use, navigating off-trail safely, working safely sometimes alone
- Time management skills and ability to oversee and administer several projects simultaneously
- Computer literacy, including use of Microsoft Excel

**Desired Skills and Qualifications:**

- Familiarity with the native and non-native biota of Sonoma county
- Familiarity with the Healdsburg area community
- Knowledge of and experience with GIS
- Ability to independently and efficiently manage natural resource management projects
- Experience in managing invasive species and willingness to use registered herbicides

Exempt / Non-exempt:	Non-exempt	Years of Experience:	Minimum 3 years of experience
Degree:	Bachelor’s degree in Conservation Biology, Env. Education or related field	Other:	N/A