

State of Washington  
Dept. of Fish and Wildlife  
invites applications for the position of:  
**NATURAL RESOURCE TECHNICIAN 2**  
**\*12994W**

**careers.wa.gov**  
Working for Washington State

**SALARY:** \$2,317.00 - \$2,904.00 Monthly

**OPENING DATE:** 12/28/12

**CLOSING DATE:** 01/06/13 11:59 PM

**DESCRIPTION:**

 <p>Washington Department of <b>FISH and WILDLIFE</b></p>	
<p><b>Our Mission</b></p> <p>To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.</p> <p><b>Vision</b></p> <p>Conservation of Washington's fish and wildlife resources and ecosystems.</p>	
<p><b>Additional Salary Information</b></p> <p>The salary range reflects a 3% salary reduction for state employees over the 2011-13 biennium, which was passed by the Legislature effective July 1, 2011 through June 29, 2013.</p>	

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources.

The Department of Fish and Wildlife is recruiting to fill one (1) full time permanent Natural Resource Technician 2 located in the Wildlife Program, Region 6. The duty station is at the Olympic Wildlife Area Headquarters; Grays Harbor County, however the position will work throughout the region; on or around the Olympic-Willapa Hills, South Puget Sound, and North Olympic Wildlife Areas.

This position assists the Olympic-Willapa Hills, South Puget Sound, and North Olympic Wildlife Area Managers with the implementation of land management and monitoring activities.

**DUTIES:**

- Implements existing programs or recommends changes in programs to enhance fish and

- wildlife habitat; helps assess habitat needs for fish and wildlife
- Monitors public use of the area; maintains good safety and public relations practices; has continuous contact with the public responding to a variety of fish and wildlife inquiries or complaints; provides department information and resolves complaints; advises enforcement personnel of potentially illegal or disruptive actions;
- Plants, fertilizes, and cultivates cover and feed crops; sprays crops, trees, and weeds; plants, prunes, and trims trees and shrubs to provide better habitat;
- Performs logging road maintenance activities including tree removal and ditch clearing. Inspects and clears culverts for normal functioning operation.
- Performs sub-journey work in the construction and repair of building and other structures, roadway, pathways, fences, marine docks, floats, piers, and related facilities on the site; estimates materials and time needed to complete the job;
- Operates, cleans, greases, oils, services, and makes repairs to tools and equipment; makes emergency adjustments; Equipment includes tractors (and associated implements, disc, brush mowers, cultivation equipment, seeders etc), fork lifts, dozers, back-hoes, atv/orv's, etc.
- Applies herbicide for noxious weed control projects and other restoration activities
- Constructs fences; including barbed wire, split beam, chain link, etc.
- May act as a project coordinator on the site heading and training work crews in construction and maintenance projects and use of equipment; schedules, coordinates, and supervises the work of seasonal personnel when available;
- May assist in gathering detailed resource inventory information on plant communities, marine resources, soil types, climatic conditions, moisture availability, production capability, local area practices, land demands, and markets;
- May supervise lower level staff.

**QUALIFICATIONS:****Required**

Graduation from high school or GED, including 1 year of high school science and 3 years of experience as a Technician 1.

College course in the field of fish, wildlife, or habitat management, agriculture, forestry, or a natural resource science or closely allied field may substitute, year for year, for experience, provided the course work includes at least 6 semester or 9 quarter hours of natural science classes.

**OR**

Two years of natural resource management, habitat management, agriculture, and/or ranching experience.

**AND**

A valid driver's license

\*Pesticide Applicators License

(\*The successful candidate will be provided the necessary training to obtain this required certification)

**Preferred Education/Experience**

- Understanding of the following restoration and/or enhancement activities; elk forage enhancement, prairie and oak woodland restoration, forest thinning, and wetland enhancement/restoration.

- Knowledge of Region 6 Wildlife Area locations and access points.
- Commercial Drivers License Endorsement

**Competencies**

Well qualified applicants will demonstrate competencies in the following areas:

- Basic knowledge of Integrated Pest Management.
- Habitat enhancement and management principles for western Washington fresh and saltwater wetlands, prairies, and forest habitats.
- Operation of field equipment including ATV's off road in uneven rangeland conditions, and tractors with a variety of implements.
- Pull and back trailers of various sizes.
- Building trades knowledge including carpentry, electrical, and plumbing.
- Knowledge of plant communities, identification of common plants and their ecology.
- Use of GPS and basic computer skills including use of MSWord, and excel program/software for word processing, spreadsheet, and other applications, web-based tools, e-mail, and calendar clients.

**SUPPLEMENTAL INFORMATION:  
WORKING CONDITIONS**

The successful candidate must be willing and able to:

- Work hours outside of the regular business hours of 8:00 am – 5:00 pm, Monday through Friday, including evenings and weekends.
- Work in inclement weather over difficult terrain, including slippery rocks, steep banks, and sticky mud.
- Walk, bend, and stoop, often on uneven terrain while at times carrying up to 50 pounds.
- Load and transport equipment and gear.
- Visually discriminate when identifying and distinguishing biological and physical features.
- Perform tasks in a safe and efficient manner.
- Perform routine and repetitive work.

**Obtain the following:**

- Public Pesticide Operator License
- First Aid Training
- Blue card Wild Land Fire Certification
- Defensive Driving Training
- Boat Operator and Safety Certification
- May be required to obtain a Commercial Driver License in the future

**How to Apply:**

To apply for this position you will need to complete your profile at [www.careers.wa.gov](http://www.careers.wa.gov) and attach the following to your profile before completing the online application:

- Cover letter describing how you meet the qualifications of this position (generic cover letters will not be accepted)
- Current resume
- List of three professional references

Please note that failure to follow application instructions will lead to disqualification. If you have questions about the process, or need assistance, please contact the recruiter listed below before the posting closes.

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The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identify diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or Telecommunications Devise for the Deaf (TDD) at (800) 833-6388.

If you have questions about this recruitment, you may contact the Human Resource Office at (360) 902-2280.

**NATURAL RESOURCE TECHNICIAN 2 \*12994W Supplemental Questionnaire**

- \* 1. Are you willing and able to apply pesticides with backpack sprayers, handheld sprayers, tractors and ATV mounted sprayers?  
☐ Yes   ☐ No
- \* 2. Are you willing and able to work in all weather conditions including snow and extreme heat and over difficult terrain and surfaces up to 75% of the time?  
☐ Yes   ☐ No
- \* 3. Are you willing and able to work outside of the regular 8:00 am 5:00 pm, Monday –Friday work hours including evenings and weekends?  
☐ Yes   ☐ No
- \* 4. Are you willing and able to walk, bend, and stoop over uneven terrain while at times carrying up to 40 pounds?  
☐ Yes   ☐ No
- \* 5. Are you willing and able to travel up to 10% of the time including occasional overnight trips?  
☐ Yes   ☐ No
- \* 6. What best describes your level of proficiency using a Personal Computer?  
☐ Beginner  
☐ Intermediate  
☐ Advanced  
☐ I am not proficient in the use of a PC
- \* 7. Describe your experience with natural resource management activities, including any specific restoration projects that you have worked on professionally or as a volunteer.
- \* 8. Please describe your experience operating tractors, implements, pickup trucks, ATV's, and pulling and maneuvering small trailers. List the type of equipment, the amount of experience you have, and how the equipment was used.
- \* 9. Please describe your experience operating hand and power tools and equipment. List the types of tools/equipment, and how you obtained your experience.
- \* 10. Please describe your experience maintaining service vehicles, tools and equipment. List the type and how you obtained your experience.

\* 11. Have you ever been convicted of a misdemeanor or felony within the last ten (10) years?

☐ Yes ☐ No

\* 12. Do you have a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)

☐ Yes ☐ No

\* Required Question