

State of Washington
Dept. of Fish and Wildlife
invites applications for the position of:
Natural Resource Worker 2 *01949W



SALARY: \$2,161.00 - \$2,705.00 Monthly

OPENING DATE: 02/25/13

CLOSING DATE: 03/04/13 11:59 PM

DESCRIPTION:






Our Mission

To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

Vision

Conservation of Washington's fish and wildlife resources and ecosystems.

Additional Salary Information

The salary range reflects a 3% salary reduction for state employees over the 2011-13 biennium, which was passed by the Legislature effective July 1, 2011 through June 29, 2013.

THE DEPARTMENT

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources.

The Department of Fish and Wildlife is recruiting to fill one full time, permanent career seasonal Natural Resource Worker 2 position located in Loomis WA, for the Wildlife Program.

The duty station for the position is the Sinlahekin Wildlife Area with work performed in Okanogan County. This position is anticipated to work from March 1st – November 30th each year.

JOB SUMMARY

The incumbent of this position will perform semi-skilled natural resource related labor activities and/or technical natural resource management activities under explicit guidance as a member of a Prescribed Burn Module. Duties include burn unit preparation with fire line construction, collecting data on pre- and post-burn vegetation monitoring, fuels surveys and sampling; tree thinning, ignition, control, mop-up, equipment maintenance, record keeping. All staff actively participating on a prescribed burn must be qualified as a FFT2 (Basic Firefighter). The Burn Module Member may perform other wildlife area management duties as assigned.

DUTIES:

GENERAL:

- Participate in overall ecological fire management including prescribed fire implementation, mop-up

and patrol, vegetation and fuels monitoring and tree thinning to restore and maintain ecological function of fire dependent ecosystems for the benefit of wildlife.

- Operate, maintain and repair various types of equipment, such as 4-wheel drive vehicles, all terrain vehicles (ATV's), chainsaws and hand tools in a safe and efficient manner, and maintain them in a ready-to-operate condition.
- Provide basic equipment maintenance such as trouble shooting pumps, tool maintenance and maintain them in a ready-to-operate condition.
- Provide basic pre & post-burn monitoring; such as fuels inventories and vegetation surveys. This data is required for creating burn plans and monitoring prescribed [burn](#) goals and objectives (first and second order fire effects).
- Participate in forest thinning operations to reduce stand densities prior to implementing prescribed fires.
- Ability to organize and track inventories of a multitude of equipment so there is accountability of equipment.
- Work as a team member.

WORKING CONDITIONS

The successful candidate must be willing and able to:

- Perform considerable physical exertions and/or muscular strain.
- Work under conditions that may cause frequent possibility of injury
- Travel away from home base for up to 2 weeks at a time.
- Work in all weather conditions including extreme heat or snow and sometimes over difficult terrain and surfaces.
- Required to work 40 hours per week, and overtime pay may be allowed at supervisors discretion and as budgets allow.
- Lift and carry 45 - 50 pound pack 3 miles in 45 minutes.
- Safely operate motor vehicles, ATV's, hydraulic dump trailers, tractors, chippers, chain saws, pumps, brush cutters, leaf blowers, rotary mowers, pressure washers, and other specialized equipment and power tools. Transports supplies and equipment using trailers to remote sites.

QUALIFICATIONS:

High school diploma or GED AND three months of natural resource related labor experience.

OR

One year as a Natural Resource Worker 1.

Special requirements, or conditions of employment beyond the general qualifications:

- Must possess valid Washington State, or other state, driver's license
- Current Red Card holder (qualified as FFT2 having received training in:

Introduction to ICS (I-100)

Human Factors on the Fireline (L-180)

Introduction to Wildland Fire Behavior (S-190)

Firefighting Training (S-130)

One training burn serving under the supervision of a qualified prescribed burn supervisor.

Must have attended annual fireline refresher course and achieved arduous-physical fitness standard of carrying 45 pound pack 3 miles in 45 minutes.

- First-aid/CPR certification or similar certification such as First Responder.

Desired / Preferred

- Training in Portable Pumps and Water Use (S-211)
- All Terrain Vehicle Operator certification (ATVO)
- Qualified Faller A (FALA) or higher having received training in Wildland Chainsaws (S-212)
- Experience in use of compass
- Degree in Fire Ecology or Natural Resources

Competencies

Well qualified applicants will demonstrate competencies in the following areas:

- Firefighter 2 (FFT2) level training and experience
- Effectively work as a team member on a prescribed burn module.
- Crew member must comprehend instructions, listen, incorporate and learn from what supervisors and others say
- Adheres to all workplace and safety standards for work place operations
- Promotes cooperation and commitment within a team to achieve goals and deliverables.

SUPPLEMENTAL INFORMATION:

How to Apply:

To apply for this position you MUST complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

- A cover letter describing how you meet the qualifications of this position (generic cover letter will not be accepted)
- A current resume (please make it succinct)
- Three professional references (personal references do not count as professional)

Please note: Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

Natural Resource Worker 2 *01949W Supplemental Questionnaire

- * 1. Do you have a high school diploma or GED?
☐ Yes ☐ No

- * 2. Do you possess a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license abstract and driving record.)
☐ Yes ☐ No

- * 3. Do you possess a current Red-Card qualifying you as a Wildland Firefighter?
☐ Yes ☐ No

- * 4. Do you possess a current First-aid/CPR certification, or similar certification such as First Responder?
☐ Yes ☐ No

- * 5. Have you been convicted of a misdemeanor or felony within the last (10) years?
(Answering yes will not automatically bar you from employment)

☐ Yes ☐ No

* Required Question