

**State of Washington
Dept. of Fish and Wildlife
invites applications for the position of:
Natural Resource Worker 2 Non-perm -
01563W**



SALARY: \$2,161.00 - \$2,705.00 Monthly

OPENING DATE: 02/11/13

CLOSING DATE: 02/18/13 11:59 PM

DESCRIPTION:

Our Mission
To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

Vision
Conservation of Washington's fish and wildlife resources and ecosystems.

Additional Salary Information
The salary range reflects a 3% salary reduction for state employees over the 2011-13 biennium, which was passed by the Legislature effective July 1, 2011 through June 29, 2013.

Natural Resources Worker 2

**Non-permanent with a split season
Employment Season March 1, 2013 to June 30, 2013,
September 1, 2013 to December 15, 2013**

The Department of Fish and Wildlife is recruiting for a non-permanent, full time, Natural Resource Worker 2 for the Wildlife Program. This position is a split season position and will be stationed at Region 2 HQ, 1550 Alder St. NW, Ephrata, Washington, and works in Adams, Douglas and Grant County.

JOB SUMMARY

This position contributes to two goals for the Agency,:

1. Conserve and protect native fish and wildlife.
 2. Provide sustainable fishing, hunting and other wildlife-related recreational experiences.
- These goals are achieved by working to create new wildlife habitats and enhancing existing habitats to provide a place for the public to hunt, fish & recreate on private lands.

DUTIES:

- Install shrub/tree plantings:Tasks include: plant shrubs and trees using a mechanical transplanter or auger, safely and accurately drive tractor, ensure plants are planted at the appropriate depth, cover plants with plastic mulch using mulch laying machine pulled by a tractor, mark plant locations, safely and accurately drive tractor, cut plastic using reference marks, pull plants through hole and staple edges to ground with ground staples.
- Seed grasses and forbs: Tasks include: Use a tractor and seed drill or ATV with broadcaster and harrow to seed grasses and forbs. Calibrate drill or broadcaster to apply seed at the appropriate rate per acre and place seed at the required depth.
- Herbicide Application: Tasks include: Apply herbicides to weeds in shrub/tree and grass forb plantings, using ATV mounted booms, hand gun, and backpack sprayers. Keep sprayers calibrated and maintain in good working order to ensure accurate applications. Follow label instructions to make safe and legal applications.
- Mechanical Vegetation Management:Tasks include: Control vegetation using tractor mounted mower, mower pulled by ATV, walk-behind mower, powered trimmers, hand pruners, and by hand pulling. Safe use of mowers and other equipment to control vegetation height.
- Posting Private Lands Hunter Access Properties:Tasks include: Place new signs and replace worn signs accurately on co-operating landowner properties using maps and GPS units. Contact landowner when placing signs.

WORKING CONDITIONS

Works in all weather conditions including extreme heat or cold and snow, sometimes over difficult terrain and surfaces; often works beyond regular business hours including evenings and weekends; travels up to 10% of the time including occasional overnight trips; regularly lifts and carries up to 50 pounds; handles biohazardous materials and pesticides; frequently encounters members of the public.

**QUALIFICATIONS:
REQUIRED**

High school diploma or GED and three months of natural resource related work experience.

OR

One year as a Natural Resource Worker 1.

Valid driver's license and clean driving record.

Knowledge of health and safety policies, procedures and standards.

Ability to communicate effectively verbally and in writing.

Ability to de-escalate confrontational situations.

Ability to meet productivity standards, deadlines and work schedules.

Knowledge of vehicles and equipment maintenance and repair.

Ability to work independently maintaining a high quality of work.

Basic computer skills.

Ability to lead volunteers, crews, and special interest groups.

Ability to safely operate vehicles, ATVs, trucks, tractors and a variety of power tools and equipment.

Ability to lift and carry up to 50 pounds.

PREFERRED:

Experience in building and equipment maintenance, construction, or repair work.

Experience maintaining vehicles and equipment such as pumps, small engines, and tractors, etc.

Pesticide Applicator's license (opportunity to obtain this license will be provided).

SUPPLEMENTAL INFORMATION:

IMPORTANT: To apply for this position you **MUST** complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

- A cover letter describing how you meet the qualification of his position (generic cover letters will not be accepted)
- A current resume (please make it succinct)
- Three professional references (personal references do not count as professional references)

Please note: *Failure to follow the above application instructions will lead to disqualification.* E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov. Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identify diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or Telecommunications Devise for the Deaf (TDD) at (800) 833-

6388.

Natural Resource Worker 2 Non-perm - 01563W Supplemental Questionnaire

- * 1. Do you have a high school diploma or GED?
 Yes No

- * 2. Do you possess a valid driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)
 Yes No

- * 3. If requested, can you produce a clean driving record?
 Yes No

- * 4. What best describes your experience as a Natural Resource Worker 1 or 2? Experience is based on full time equivalency (i.e., 40 or more hours/week). Part time work is prorated (e.g., 20 hours/week for 6 years = 3 years of experience).
 I have less than 6 months of experience
 I have 6 to 11 months of experience
 I have 12 or more months of experience
 I do not have this type of experience

- * 5. Briefly describe your experience performing agriculture, fish, wildlife, or habitat management, natural resource science, or equivalent duties.

- * 6. Please briefly describe your experience operating tractors and farm implements and where and how you obtained that experience.

- * 7. Please briefly describe your experience preparing fields for planting, planting crops, applying herbicides to planted fields.

- * 8. Are you willing and able to perform all the duties of the job in all the environments described?
 Yes No

- * 9. Are willing and able to work a split season, non-permanent position?
 Yes No

- * 10. Please briefly describe your experience operating chain saws, heavy equipment, pickup trucks, ATV's, boats, and pulling and maneuvering small trailers. List the type of equipment, the amount of experience you have, and how the equipment was used.

- * 11. Please briefly describe your experience operating hand and power tools and equipment.

List the types of tools/equipment, and how you obtained your experience.

- * 12. Please briefly describe your experience maintaining service vehicles, tools and equipment. List the type and how you obtained your experience.

- * 13. Please briefly describe your experience constructing and repairing buildings, docks, fences, roads, windows, doors, floors, and painted surfaces, etc. List the types of repairs and how you obtained your experience.

- * 14. Have you been convicted of a misdemeanor or felony within the last (10) years?
(Answering yes will not automatically bar you from employment)
 Yes No

- * 15. Please verify that you have included the following information in your online application:
1) A chronological resume OR a completed online profile that includes education and employment history 2) A detailed cover letter describing how you meet the qualifications for this position. 3) Three professional references.
 Yes No

- * Required Question