

State of Washington  
 Dept. of Fish and Wildlife  
 invites applications for the position of:  
**NATURAL RESOURCE WORKER 2 \*01253W**

**careers.wa.gov**  
 Working for Washington State

**SALARY:** \$2,161.00 - \$2,705.00 Monthly

**OPENING DATE:** 02/05/13

**CLOSING DATE:** 02/16/13 11:59 PM

**DESCRIPTION:**



**Our Mission**  
 To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

**Vision**  
 Conservation of Washington's fish and wildlife resources and ecosystems.

**Additional Salary Information**  
 The salary range reflects a 3% salary reduction for state employees over the 2011-13 biennium, which was passed by the Legislature effective July 1, 2011 through June 29, 2013.

The Department of Fish and Wildlife is recruiting to fill **two** full time, career seasonal Natural Resource Worker 2 positions located in the Wildlife Program, Region 1, Blue Mountains Wildlife Area. These positions will be on from March 15 to December 15 each year and will be working in Asotin County.

**DUTIES:**

These positions assist wildlife area staff with land maintenance and enhancement activities on the Blue Mountains Wildlife Area Complex. These positions also maintain clean and safe access areas for the public.

Primary duties include:

- Noxious weed control. Includes operation of ATV's, 4 wheel drive vehicles, tractors, boom sprayers, gun-jet sprayers, gas powered pumps, & back-pack sprayers. Mix herbicides and have the to follow application directions according to product labels. May be required to perform mechanical weed control using tractor powered mowers.
- Maintain barbed-wire stock fences which form boundaries between Fish & Wildlife land, Forest Service land and private property, additionally work along elk fencing (8 foot high, 23.5 mile long) is required. Make repairs to chain link and barbed wire fences including installing posts and braces, stretching wire, and patching broken fences. Includes operation of ATV's, 4 wheel drive vehicles, tractors including track type and wheeled type, tracked excavators, gas powered rock drills, chainsaws, and other hand

powered tools.

- Perform habitat restoration/improvements/maintenance. Planting food-plots for big-game and upland wildlife, converting old agriculture fields from introduced grass cover to native grass cover. Includes operation of wheeled and track type tractors pulling implements such as plows, offset disks, cultivators, cult-weeders, seed drills, stiff harrows, and flex-wing mowers. Must be able to perform maintenance activities to agricultural machinery such as grease application, transfer diesel fuel, and routine maintenance. Must be able to operate ATV's, 4 wheel drive vehicles, large trucks, tractors including track type and wheeled type, tracked excavators, gas powered air compressors & pumps, chainsaws, gas trimmers, and hand powered tools.
- Perform building and equipment maintenance. Maintain wildlife area buildings, vehicles, and equipment. Building maintenance includes repairing wind or storm damaged roofs and siding, painting, retaining walls, and hay sheds. Equipment maintenance includes cleaning and servicing ATV's, 4 wheel drive vehicles, large trucks, tractors including track type and wheeled type, tracked excavators, gas powered air compressors & pumps, chainsaws, gas trimmers, and other hand powered tools.

## **QUALIFICATIONS:**

### **Preferred Experience:**

A strong working knowledge and experience working with management and manipulation of upland plant communities is highly desirable.

Background in the use of agricultural practices and equipment is highly desirable.

Experience in identifying Eastern Washington native plant species is highly desirable.

Pesticide application license or the ability to acquire a license 30 days after hiring.

Noxious weed control plan development and implementation.

CDL may be required in the future.

Farming practices.

### **Competencies**

Well qualified applicants will demonstrate competencies in the following areas:

- Management plan development and implementation.
- Habitat enhancement and management activities.
- Wildlife habitat maintenance activities, such as mowing, planting, seeding, fertilizer and herbicide application.
- Operation and maintenance of motor vehicles, tractors and farm implements, construction equipment, ATV's, and herbicide application equipment.
- Computer software and hardware to include MS Office programs.
- Safety procedures
- Communicate effectively in writing and orally

## **SUPPLEMENTAL INFORMATION:**

### **WORKING CONDITIONS**

The successful candidate must be willing and able to:

- Work in all weather conditions, including extreme heat or snow, and over difficult terrain including slippery rocks, steep banks, and mud up to 75% of the time.
- Work hours outside of the regular 06:30 am – 5:00 pm, Monday – Thursday work hours including evenings and weekends.
- Walk, bend, and stoop while at times carrying over 50 pounds.
- Load and transport equipment and gear weighing over 50 pounds over uneven terrain.
- Travel up to 40% of the time including occasional overnight trips.
- Safely operate motor vehicles, sometimes with trailers, tractors and implements, construction equipment, farm machinery, shop equipment, a variety of hand and power tools, and ATV's.

- Perform work in a safe and efficient manner.
- Use critical thinking in collecting, recording, compiling, and summarizing data.

To apply for this position you will need to complete your profile at

- Cover letter describing how you meet the qualifications of this position (generic cover letters will not be accepted)
- Current resume
- List of three professional references

Please note that failure to follow application instructions will lead to disqualification. If you have questions about the process, or need assistance, please contact the recruiter listed below before the posting closes.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identify diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or Telecommunications Devise for the Deaf (TDD) at (800) 833-6388.

If you have questions about this recruitment, you may contact Human Resources at (360) 902-2280.

**NATURAL RESOURCE WORKER 2 \*01253W Supplemental Questionnaire**

- \* 1. 1) What best describes your level of education:
- High School diploma or GED
  - Associates degree
  - Bachelor's degree
  - Masters degree
  - None of the above
- \* 2. What is your major area of study? If multiple degrees, please list each degree and major.
- \* 3. What best describes your professional level experience in wildlife or habitat management? Experience is based on full time equivalency (i.e., 40 or more hours/week). Part time work is prorated (e.g., 20 hours/week for 6 years = 3 years of experience). Do not count experience that was a part of your educational requirements.
- I have less than 12 months of experience
  - I have 12 – 23 months of experience
  - I have 24 – 35 months of experience
  - I have 36 – 47 months of experience
  - I have 48 or more months of experience
  - I do not have this type of experience
- \* 4. Please briefly describe your experience in planning and conducting weed control activities. Include the amount of experience and where you obtained the experience.
- \* 5. Please describe your experience in operating heavy equipment, pickup trucks, tractors, construction equipment, ATV's, and pulling and maneuvering small trailers. List the type of equipment, the amount of experience you have, and how the equipment was used.
- \* 6. Please describe your experience maintaining vehicles, tools and equipment. List the type and how you obtained your experience.
- \* 7. Please briefly describe your experience in fish and wildlife habitat maintenance activities. Include the amount of experience and where you obtained the experience.
- \* 8. Are you willing and able to work in all weather conditions, including snow and extreme heat, and over difficult terrain including slippery rocks, steep banks, and mud?
- Yes    No
- \* 9. Are you willing and able to load and transport equipment and gear weighing over 50 pounds over uneven terrain?
- Yes    No

- \* 10. Are you willing and able to work non-scheduled hours including evenings and weekends?  
 Yes    No
  
- \* 11. Are you willing and able to travel up to 40% of the time?  
 Yes    No
  
- \* 12. Have you been convicted of a misdemeanor or felony within the last 10 years? (Answering yes will not automatically bar you from employment)  
 Yes    No
  
- \* 13. Do you possess a valid State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)  
 Yes    No
  
- \* 14. Do you have a Commercial Driver's License?  
 Yes    No
  
- \* 15. Please verify that you have included the following information in your online application:  
1) A chronological resume OR a completed online profile that includes education and employment history 2) A detailed cover letter describing how you meet the qualifications for this position. 3) Three professional references.  
 Yes    No

\* Required Question

