

## **OUTREACH ANOUNCEMENT**

***Salmon-Challis National Forest***

***SALMON, IDAHO***

***Forest Wildlife, Fisheries, and Rare Plant Program Manager***

***GS-482/486-12 PFT***

***Reply Due: March 22, 2013***

The Supervisor's Office of the Salmon-Challis National Forest will shortly be filling the Forest Wildlife/Fisheries/Rare Plant Program Manager position. Outreach responses will be used to determine how the job will be advertised.

The Salmon-Challis National Forest is looking for an energetic and motivated individual who is interested in leading the WFRP Program successfully through the variety of challenges faced by modern-day resource managers. Working from the Supervisor's Office in Salmon, Idaho this individual will be responsible for coordinating with the six ranger districts on the Forest to make sure the highest priority work is completed.

As a member of the Forest Ecosystem Staff this person is the principal expert and technical advisor to the Forest Leadership Team for the fish, wildlife, and rare plant programs. This position provides input on all aspects of the WFRP program including NEPA and land management planning projects to make sure agency standards are met; works with District Staff to develop Forestwide long range strategic plans for the fisheries, wildlife and rare plant programs; ensures compliance with Threatened and Endangered Species Act, prepares and tracks the annual budget; and works with District Rangers and District program staff to ensure consistency in the WFRP program across the Forest.

The WFRP Program Lead works closely with other program areas such as timber, range, recreation, and minerals to provide technical advice related to fish, wildlife, and rare plants. This position is responsible for maintaining positive working relationship with internal partners including Ranger Districts, neighboring Forests, and the Regional Office. In addition this position is also responsible for developing and maintaining strong partnerships with outside organizations such as Idaho Department of Fish and Game, U.S. Fish and Wildlife Service, NOAA Fisheries, Bureau of Land Management, non-governmental organizations and universities.

As a Forest with a very active range program, the Forest WFRP Program is weighted heavily toward range NEPA activities at this time. There are several species of endangered fish so interaction with the regulatory agencies will be key to the success of this position.

This is a non-supervisory position.

About the Forest: <http://www.fs.fed.us/r4/sc>.

The Salmon-Challis National Forest covers over 4.3 million acres in east-central Idaho. The Forest is bordered by the Bitterroot Range on the border with Montana on the east, and to the west includes over 1.3 million acres of the Frank Church--River of No Return Wilderness.

Rugged and remote, this country offers adventure, solitude and breathtaking scenery. The Forest also contains Mt. Borah, Idaho's tallest peak and the Wild & Scenic Salmon River and the Middle Fork of the Salmon River. The area is a highly desired destination for hunting, fishing, white-water rafting and the many other popular recreational pursuits. The Forest features diverse, rough topography, geologic conditions, and miles of streams with anadromous fish spawning habitat creating a highly complex land management situation. The Forest Office is located in Salmon, Idaho. There are currently six administrative units on the Forest: Salmon-Cobalt, Challis/Yankee Fork, Lost River, Middle Fork, North Fork and Leadore Ranger Districts.

About the Town: Salmon, Idaho [www.salmonidaho.com](http://www.salmonidaho.com).

Salmon is the heart of the Salmon River Valley, surrounded by three mountain ranges, situated at the junction of Idaho State Highway 28 and U.S. Highway 93, and at the forks of the Lemhi and Salmon Rivers. The town has a population of about 3,100 and is the seat of Lemhi County which has a population of 8,000. The main industries are ranching, mining, timber and recreation. Salmon is known as the "White Water Capital of the World" serving as the hub of personal and outfitter, jet boat and rafting river activities. At 4,000 feet elevation, the surrounding terrain varies greatly from rolling, arid hills to steep, forested slopes.

**Climate:** Salmon enjoys a dry, warm climate during the summer and fall months with daily highs averaging between 75 to 95 degrees, and nightly lows from 45 to 60 degrees. The climate in winter is ideal for snow sports, the lowest temperatures averaging from 14 to 25 degrees with occasional sub-zero readings.

**Shopping and Services:** Salmon is a self-contained community with a full variety of shopping, business, medical, and professional services. In addition to basic services, there are a variety of specialty shops and art galleries. Salmon also has nursing and residential care facilities, hospice, Child Development Center and a spectrum of social services. Most service clubs and associations are represented. The public library offers computer and other services and there are two internet access providers.

**Medical:** The City of Salmon has a local 30-bed community hospital affiliated with the major hospital of Missoula, Montana, and provides Life-Flight helicopter, EMT, Search and Rescue units, physicians, dentists, optometrists, and also specialist affiliations with the Western Montana Medical Clinic.

**Schools:** A good variety of pre-schools and day-care centers are available in addition to the elementary, junior and senior high schools. The schools offer numerous extra-curricular activities and sports, and strive for quality education with creative, athletic, and scholastic achievements. Adult education classes are also offered yearly.

**Transportation:** Cart Bus Transportation is provided for seniors and other citizens, in-city as well as to larger, distant communities. Taxi service is available. The Salmon Valley Airport provides scheduled commuter flights and charter services, is equipped with an instrument landing system and can accommodate executive jets and other small aircraft. Major commercial airports are located within 160 miles.

**Housing:** There are five motels in Salmon and various bed and breakfast accommodations in the surrounding vicinity. Housing prices range from approximately \$100,000 to over \$200,000. Monthly rental for a typical three-bedroom home runs around \$700. Several real estate offices are available, some with national affiliations. There are also mobile home parks and two in-city campgrounds.

**Churches:** Salmon has an active church community with fourteen churches representing a large variety of denominations.

**Entertainment and Activities:** A wide assortment of entertainment is provided by various organizations throughout the year. The Salmon Arts Council provides high-quality artistic events for the community presenting a wide range of performers in music, theater, and dance, visual art shows and sales, artist workshops, artist-in education residences and other programs for the local schools. Other celebrations include Fourth of July Salmon River Days, Lil' Britches Rodeo, Lemhi County Fair and Idaho Cowboy Poetry Gathering. Salmon also has numerous restaurants, movie theater, and a fitness center. Recreation facilities include a nine-hole golf course, tennis courts, bowling alley, baseball diamonds and an outdoor community swimming pool.

**Recreation in Salmon Area:** The Salmon River and the Middle Fork of the Salmon River, federally protected as Wild and Scenic Rivers, are renowned for white-water rafting, kayaking, floating and jet boating. Outfitter and guide services are offered and both Salmon and Challis serve as gateways to the Frank Church-River of No Return Wilderness, encompassing 2.4 million acres, the largest contiguous wilderness in the United States outside of Alaska. The primitive mountain area provides spectacular and abundant hunting (white-tailed and mule deer, elk, bighorn sheep, mountain goats, bear, moose, and cougar). Many species of game birds and also waterfowl can be found. There are spring and fall steelhead fishing seasons and a general trout fishing season. Miles of groomed trails and routes are prepared for cross-country skiing and snowmobiling while down-hill skiing, ice fishing and other winter fun can be enjoyed nearby. Salmon is within 180 miles of the world-famed Sun Valley Ski Resort. Salmon offers hiking and wilderness walks, camping and picnicking, rock hounding, prospecting, bird watching, photography, hot springs, back-country air tours, guest ranches, mining ghost towns and museums, all adding to the immense opportunity for pleasure and adventure to be had by avid sportsmen and casual outdoor enthusiasts alike.

Contact Information : Stefani Melvin, Ecosystem Staff Officer, Salmon-Challis National Forest  
208-756-5290; [stefanimelvin@fs.fed.us](mailto:stefanimelvin@fs.fed.us)

**OUTREACH NOTICE FORM**

*Reply Due: March 22, 2013:*

Stefani Melvin Ecosystem Staff Officer, 208-756-5290, stefanimelvin@fs.fed.us

**Salmon-Challis National Forest  
Forest Wildlife, Fisheries, and Rare Plant Program Lead  
GS-482/486-12**

NAME: \_\_\_\_\_

E-Mail: \_\_\_\_\_

MAILING ADDRESS: \_\_\_\_\_  
\_\_\_\_\_

TELEPHONE NUMBER: \_\_\_\_\_

AGENCY EMPLOYED WITH: \_\_\_\_\_ USFS \_\_\_\_\_ BLM \_\_\_\_\_ OTHER

TYPE OF APPOINTMENT: \_\_\_\_\_ PERMANENT \_\_\_\_\_ TEMPORARY \_\_\_\_\_ TERM  
\_\_\_\_\_ VRA \_\_\_\_\_ PWD \_\_\_\_\_ OTHER

CURRENT REGION/FOREST/DISTRICT: \_\_\_\_\_

CURRENT SERIES AND GRADE: \_\_\_\_\_

CURRENT POSITION TITLE: \_\_\_\_\_

IF NOT A CURRENT PERMANENT (CAREER OR CAREER CONDITIONAL) EMPLOYEE ARE YOU ELIGIBLE TO BE HIRED UNDER ANY OF THE FOLLOWING SPECIAL AUTHORITIES:

- \_\_\_\_\_ PERSON WITH DISABILITIES
- \_\_\_\_\_ VETERANS READJUSTMENT
- \_\_\_\_\_ DISABLED VETERANS W/30% COMPENSABLE DISABILITY
- \_\_\_\_\_ VETERANS EMPLOYMENT OPPORTUNITIES ACT OF 1998
- \_\_\_\_\_ FORMER PEACE CORPS VOLUNTEER
- \_\_\_\_\_ STUDENT CAREER EXPERIENCE PROGRAM
- \_\_\_\_\_ OTHER \_\_\_\_\_

***Thank you for your interest in our Vacancy!***