

State of Washington
 Dept. of Fish and Wildlife
 invites applications for the position of:
NATURAL RESOURCE SPECIALIST 2
***02843W**

careers.wa.gov
 Working for Washington State

SALARY: \$3,117.00 - \$4,088.00 Monthly

OPENING DATE: 03/18/13

CLOSING DATE: 03/25/13 11:59 PM

DESCRIPTION:



Our Mission
 To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

Vision
 Conservation of Washington's fish and wildlife resources and ecosystems.

Additional Salary Information
 The salary range reflects a 3% salary reduction for state employees over the 2011-13 biennium, which was passed by the Legislature effective July 1, 2011 through June 29, 2013.

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources.

This position serves as the Assistant Manager of the Colockum Wildlife Area, located in North Central Washington. This position assists with planning and developing priorities and implementing the Colockum Wildlife Area Management Plan. This includes implementation of all fish and wildlife habitat management activities and managing recreational use on the wildlife area.

The Department of Fish and Wildlife is recruiting to fill one full time, permanent, Natural Resource Specialist 2 position located in Colockum Wildlife Area Region 3 but the office of operation is adjacent to Region 3 area and located in Region 2 Malaga, WA, for the Wildlife Program.

The duty station for this position is the Colockum Wildlife Area (Region 3) with work performed in Kittitas and Chelan County.

DUTIES:

This person participates in the development and implementation of the Colockum Wildlife Area Management Plan; participates in development and management of the operational budget and capital budget requests; submits weekly, monthly and annual reports; conducts timber stand

inventories and makes recommendations for timber management on the wildlife area; manages noxious weeds and maintains weed control records; monitors public use on the wildlife area and manages a network of digital car counters; repairs and maintains infrastructure, and maintains and operates small and large equipment.

QUALIFICATIONS:

Required:

A Bachelor's degree in wildlife management, biology, wildlife ecology, forestry, agriculture, natural resource science, environmental science, range ecology, or closely allied field, **AND** Two years of professional level experience in wildlife or habitat management.

OR

Two years of professional experience as a Natural Resource Specialist 1 (which requires a Bachelor's degree involving major study in forestry, agriculture, aquaculture, business, engineering, geology, forestry or a related natural science and one year of related professional experience).

Note: A Master's degree or Ph.D. in wildlife management, wildlife biology, wildlife ecology, natural resource science, environmental science, soil science, range ecology, or closely allied field will substitute for one year of the required experience.

A valid State driver's license.

Preferred Experience:

A strong working knowledge and experience working with management and enhancement of shrub-steppe and forest plant communities; previous experience in noxious weed identification and control; possession of a pesticide applicator's license; background in the use of agricultural practices and equipment; background in computer hardware and software including MS Office and mapping programs such as GIS.

Experience is based on full time equivalency (i.e., 40 or more hours/week). Part time work is prorated (e.g., 20 hours/week for 6 years = 3 years of experience). Do not count experience that was a part of your educational requirements.

SUPPLEMENTAL INFORMATION:

Working Conditions:

The successful candidate must be willing and able to work hours outside the regular 7:00 am – 5:30 pm Monday – Thursday work hours including evenings and weekends; work in all weather conditions including extreme heat or snow, and over difficult terrain including slippery rocks, steep banks, and mud; walk, bend and stoop while at times carrying over 50 pounds; load and transport equipment and gear weighing over 50 pounds; safely operate motor vehicles, sometimes with trailers, tractors and implements, construction equipment, farm machinery, shop equipment, a variety of hand and power tools, and ATV's; work alone in remote areas in a safe and efficient manner.

Union

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish and Wildlife, and the Washington Federation of State Employees (WFSE), which contains a "union security" provision. This means that, as a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

To apply for this position you **MUST** complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

A cover letter describing how you meet the qualifications of this position (generic cover letter will not be accepted)

A current resume (please make it succinct)

Three professional references (personal references do not count as professional)

Please note: Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail

notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov. Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

NATURAL RESOURCE SPECIALIST 2 *02843W Supplemental Questionnaire

- * 1. What best describes your level of education?
 - Associates degree
 - Bachelor's degree
 - Master's degree
 - Ph.D.
 - None of the above
- * 2. What is your major area of study? If multiple degrees, please list each degree and major.
- * 3. What best describes your professional level experience in wildlife or habitat management? Experience is based on full time equivalency (i.e., 40 or more hours/week). Part time work is prorated (e.g., 20 hours/week for 6 years = 3 years of experience). Do not count experience that was a part of your educational requirements.
 - I have less than 12 months of experience
 - I have 12 – 23 months of experience
 - I have 24 – 35 months of experience
 - I have 36 – 47 months of experience
 - I have 48 or more months of experience
 - None of the above
- * 4. Please briefly (1 paragraph) describe your experience in developing and implementing natural resource and land management plans. Include the amount of experience and where you obtained this experience.
- * 5. Please briefly describe your experience in forest management, including time spent doing inventory of timber stands, assessment of forest health, or designing and implementing forest enhancement projects. Include the amount of experience and where you obtained the experience.
- * 6. Please briefly describe your experience in planning and conducting weed control activities. Include the amount of experience and where you obtained the experience.
- * 7. Please briefly describe your experience in managing budgets. Include experience purchasing goods and services, soliciting bids and submitting purchasing documents. Include the amount of experience, the size of the budget, and where you obtained the experience.

- * 8. Please briefly describe your experience in fish and wildlife habitat maintenance activities. Include the amount of experience and where you obtained the experience.

- * 9. Please describe your experience in operating heavy equipment, pickup trucks, tractors, construction equipment, ATV's, and pulling and maneuvering trailers. List the type of equipment, the amount of experience you have, and how the equipment was used.

- * 10. Please describe your experience maintaining vehicles, tools and equipment. List the type and how you obtained your experience.

- * 11. Are you willing and able to work in all weather conditions, including snow and extreme heat, and over difficult terrain including slippery rocks, steep banks, and mud?
 Yes No

- * 12. Are you willing and able to load and transport equipment and gear weighing over 50 pounds over uneven terrain?
 Yes No

- * 13. Are you willing and able to work non-scheduled hours including evenings and weekends?
 Yes No

- * 14. Are you willing and able to travel up to 10% of the time?
 Yes No

- * 15. What best describes your level of proficiency using a personal computer?
 Beginner
 Intermediate
 Advanced
 I am not proficient in the use of a PC

- * 16. Do you possess a valid State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)
 Yes No

- * 17. Have you been convicted of a misdemeanor or felony within the last 10 years? (Answering yes will not automatically bar you from employment)
 Yes No

- * 18. Please verify that you have included the following information in your online application:
1) A chronological resume OR a completed online profile that includes education and employment history 2) A detailed cover letter describing how you meet the qualifications for this position. 3) Three professional references.
 Yes No

* Required Question