

State of Washington
 Dept. of Fish and Wildlife
 invites applications for the position of:
NATURAL RESOURCE TECHNICIAN 2 CS
***03033W**

careers.wa.gov
 Working for Washington State

SALARY: \$2,317.00 - \$2,904.00 Monthly

OPENING DATE: 03/18/13

CLOSING DATE: 03/25/13 11:59 PM

DESCRIPTION:



Our Mission
 To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

Vision
 Conservation of Washington's fish and wildlife resources and ecosystems.

Additional Salary Information
 The salary range reflects a 3% salary reduction for state employees over the 2011-13 biennium, which was passed by the Legislature effective July 1, 2011 through June 29, 2013.

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources.

The Department of Fish and Wildlife is recruiting to fill one (1) full time, permanent, Natural Resource Technician 2 position located in the Wildlife Program, Lands Division. The duty station will be at the Whatcom Wildlife Area Headquarters, 5975 Lake Terrell Rd, Ferndale, WA 98248.

In the office or in the field, this position serves as technical support for a lands manager. This position performs a variety of technical duties related to land management and development, soil conservation, pesticide laws and application, fish and wildlife habitat, general farming, silviculture practices, resource protection, and/or the repair and maintenance of equipment, buildings, and grounds.

DUTIES:

Under general direction, assists a land manager by gathering data for land management of state owned lands

Implements existing programs to enhance fish and wildlife habitat; helps assess habit needs for fish and wildlife; conducts fish and wildlife census counts and surveys;

Monitors public use of the area; maintains good safety and public relations practices; has continuous contact with the public responding to a variety of fish and wildlife inquiries or

complaints; provides department information.

Plants, fertilizes, and cultivates cover and feed crops; mows and rakes hay; sprays crops, trees, and weeds; plants, prunes, and trims trees and shrubs to provide better habitat;

Performs sub-journey work in the construction and repair of building and other structures, roadway, pathways, fences, marine docks, floats, piers, and related facilities on the site;

Operates, cleans, greases, oils, services, and makes minor repairs to tools and equipment; makes emergency adjustments;

Assists in gathering data for land management and lease preparation such as information on rights of entry. Notes land use, land condition, improvements, production data and lessee intentions

QUALIFICATIONS:

Required:

- Applicant must be able to obtain a Pesticide Applicators license.
- Applicant is required to have an unrestricted (other than corrective lenses) driver's license.
- Applicant will be required to complete the WDFW Motorboat Operator Certification

Preferred:

- Completed First Aid Certification Training

Competencies:

Well qualified applicants will demonstrate competencies in the following areas:

- Large tractor farming techniques, including: preparing fields for planting, planting crops, applying herbicides to planted fields
- Vehicle and Tractor maintenance and repairs
- Native plant and weed identification
- Small boat operation

SUPPLEMENTAL INFORMATION:

WORKING CONDITIONS

The successful candidate must be willing and able to:

- Work in all weather conditions including extreme heat or snow and sometimes over difficult terrain and surfaces up to 80% of the time.
- Work hours outside of the regular 8:00 am – 5:00 pm, Monday – Friday work hours including evenings and weekends.
- Transport equipment weighing up to 40 pounds over uneven terrain.
- Safely operate motor vehicles, tractors, Gators, and ATV's.

To apply for this position you **MUST** complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

A cover letter describing how you meet the qualifications of this position (generic cover letter will not be accepted)

A current resume (please make it succinct)

Three professional references (personal references do not count as professional)

Please note: Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be

notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov. Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

NATURAL RESOURCE TECHNICIAN 2 CS *03033W Supplemental Questionnaire

- * 1. What best describes your level of education:
 - High school diploma or GED
 - Associates degree
 - Bachelor's degree or higher
 - None of the above
- * 2. What is your major area of study? If multiple degrees, please list each degree and major.
- * 3. What best describes the amount of high school science classes you passed?
 - I completed and passed less than one year of high school science
 - I completed and passed one year of high school science
 - I completed and passed two or more years of high school science
 - None of the above
- * 4. What best describes your field experience as an assistant to a biologist? Experience is based on full time equivalency (i.e., 40 or more hours/week). Part time work is prorated (e.g., 20 hours/week for 6 years = 3 years of experience)
 - I have less than 12 months of experience
 - I have 12 – 23 months of experience
 - I have 24 – 35 months of experience
 - I have 36 – 47 months of experience
 - I have 48 or more months of experience
 - None of the above
- * 5. What best describes your experience as a Scientific Technician 1? Experience is based on full time equivalency (i.e., 40 or more hours/week). Part time work is prorated (e.g., 20 hours/week for 6 years = 3 years of experience)
 - I have less than 12 months of experience
 - I have 12 – 23 months of experience
 - I have 24 – 35 months of experience
 - I have 36 – 47 months of experience
 - I have 48 or more months of experience
 - None of the above
- * 6. Please briefly describe your experience operating tractors and farm implements and where and how you obtained that experience.

- * 7. Please briefly describe your experience operating a chain saw and where and how you obtained that experience.

- * 8. Are you willing and able to work in all weather conditions including snow and extreme heat and over difficult terrain and surfaces?
 Yes No

- * 9. Are you willing and able to perform work requiring you to push, pull, and lift up to 50 pounds?
 Yes No

- * 10. Are you willing and able to walk, bend, squat, twist, stoop, and reach arms over head often on uneven terrain while at times carrying or operating heavy equipment or tools?
 Yes No

- * 11. Are you willing and able to work non-scheduled hours including evenings and weekends?
 Yes No

- * 12. Please describe your experience operating heavy equipment, pickup trucks, ATV's, and pulling and maneuvering small trailers. List the type of equipment, the amount of experience you have, and how the equipment was used.

- * 13. Please describe your experience operating hand and power tools and equipment. List the types of tools/equipment, and how you obtained your experience.

- * 14. Please describe your experience maintaining service vehicles, tools and equipment. List the type and how you obtained your experience.

- * 15. Please describe your experience constructing and repairing buildings, docks, fences, roads, windows, doors, floors, and painted surfaces, etc. List the types of repairs and how you obtained your experience.

- * 16. Do you possess a valid State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)
 Yes No

- * 17. Have you been convicted of a misdemeanor or felony within the last 10 years? (Answering yes will not automatically bar you from employment)
 Yes No

- * 18. Please verify that you have included the following information in your online application:
1) A chronological resume OR a completed online profile that includes education and employment history 2) A detailed cover letter describing how you meet the qualifications for this position. 3) Three professional references.

Yes No

* Required Question