

State of Washington
 Dept. of Fish and Wildlife
 invites applications for the position of:
SCIENTIFIC TECHNICIAN 2 *02291W

careers.wa.gov
 Working for Washington State

SALARY: \$2,426.00 - \$3,041.00 Monthly

OPENING DATE: 03/07/13

CLOSING DATE: 03/17/13 11:59 PM

DESCRIPTION:



Our Mission
 To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

Vision
 Conservation of Washington's fish and wildlife resources and ecosystems.

Additional Salary Information
 The salary range reflects a 3% salary reduction for state employees over the 2011-13 biennium, which was passed by the Legislature effective July 1, 2011 through June 29, 2013.

MISSION:

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources.

JOB CLASS

Scientific Technician 2 (Part-time, Non-perm)

The Department of Fish and Wildlife is recruiting to fill **three** on-call hourly non-permanent Scientific Technician 2 seasonal positions located in the Wildlife Program, Olympia Headquarters. The duty station is in the Natural Resources Building, Olympia, Thurston County.

These positions are responsible for collecting essential data used for a study of the Mazama pocket gopher.

The position duration is approximately 2 months with anticipated start date April 1, 2013 through June 15, 2013. The workweek will usually be Monday through Friday, up to 40 hours per week. Applicant must be willing to be flexible in terms of work schedule and hours. Employees can expect to spend approximately 95% of their time in the field.

DUTIES:

- Live trap Mazama pocket gophers; setting live traps according to established protocols.
- Directly handle gophers using appropriate safety gear and in a manner that will not harm the animals; inject with PIT tags; examine gophers and record data such as gender, age,

& physical condition.

- Use GPS data loggers and paper data forms to record data precisely, accurately, and consistently.
- Intensively search study site; walk around and over irregular terrain to identify and mark gopher mounds and record locations.

QUALIFICATIONS:

Preferred Qualifications

- Experience with trapping pocket gophers.
- Experience with direct handling of pocket gophers including applying PIT-tags.
- Bachelor's degree in Wildlife Biology, Biology, or Zoology.
- Experience with computer software such as Microsoft Excel and Word, Pathfinder Office, ArcView and/or ArcGIS.
- Experience with wildlife research studies and applying scientific principles.

Required Qualifications

Education/Experience: HS diploma or GED and two years of experience as a Scientific Technician 1 or equivalent of which at least one year must be in the trapping and direct handling of small wild mammals or birds including applying identification tags. College-level coursework including a class in vertebrate biology, or specialized training in wild animal handling and care may substitute for up to one year of the experience but may not substitute for the one year of experience involving the trapping and direct handling of small wild mammals or birds including applying identification tags.

Ability to: think critically; conduct field surveys; collect, record, and compile data; perform work in a safe manner; work independently and as part of a team; accept supervision; follow prescribed protocols and procedures; follow oral and written direction; operate field equipment to collect data; develop and maintain positive, productive, respectful working relationships with coworkers and collaborators; make independent judgments in the field; perform a variety of outdoor work in inclement weather; tolerance for difficult field conditions.

- College coursework in Biology, Wildlife, or Zoology including vertebrate biology OR specialized training and experience in wild animal handling and care.
- Experience with trapping small wild mammals or birds.
- Experience with direct handling of wild small mammals or birds, including applying identification tags.
- Ability to work independently or as part of a team without direct supervision.
- Capable of working 8-10 hours under all weather conditions.
- Capable of sustained digging with hand tools in hard, rocky substrate for 6 hours per day.

SUPPLEMENTAL INFORMATION:

WORKING CONDITIONS

The successful candidate must be willing and able to:

- Work in all weather conditions on prairie environments and uneven walking surfaces in the south Puget lowlands up to 95% of the time.
- Work hours outside of the regular 8:00 am – 5:00 pm, Monday – Friday work hours including evenings, weekends and holidays, if necessary.
- Travel is expected Monday- Friday of each week with travel up to 100 miles roundtrip. A Motor Pool vehicle will be provided for transportation from duty station to field sites and coordinated among staff.
- Safely operate motor vehicles to and from duty station to field sites and coordinate transportation among crew members.
- Walk, bend, and stoop, often while carrying heavy loads (40 lbs.) over uneven and slippery surfaces.
- Load and transport gear and equipment to and from vehicle.

To apply for this position you will need to complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

- Cover letter describing how you meet the qualifications of this position (generic cover letters will not be accepted)
- Current resume (please make it succinct)
- List of three professional references including current phone and email contact information. Personal references do not count as professional references.

Please note that failure to follow application instructions will lead to disqualification. If you have questions about the process, or need assistance, please contact the HR Office before the posting closes.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identify diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or Telecommunications Devise for the Deaf (TDD) at (800) 833-6388.

If you have questions about this recruitment, you may contact Human Resources at (360) 902-2963.

SCIENTIFIC TECHNICIAN 2 *02291W Supplemental Questionnaire

- * 1. What best describes your level of education:
 - High School diploma or GED
 - Completed some college course work in Biology, Wildlife, or Zoology
 - Associates degree in biology, wildlife, or zoology.
 - Bachelor's degree or higher in Biology, Wildlife, or Zoology
 - None of the above
- * 2. Have you successfully completed college level coursework in biology, wildlife, or zoology? If yes, please provide the course title(s) and whether they included a lab. If no, please enter N/A.
- * 3. Have you completed specialized training in wild animal handling and care? If yes, please list the title(s) of the training course(s) and where they were taken.
- * 4. What best describes your field experience in live trapping and handling live small wild mammals or birds? Experience is based on full time equivalency (i.e., 40 or more hours of work/week). Part time experience is prorated (e.g., 20 hours of work/week for 6 years = 3 years of full time experience).
 - a. I have never live trapped or handled live small wild mammals or birds.
 - b. I have live trapped small mammals or birds but not handled them while they were alive.
 - c. I have 1 week – 1 month of experience (full time) live trapping and handling live small mammals or birds, including the application of identification tags.
 - d. I have more than 1 month of experience (full time) live trapping and handling live small mammals or birds, including the application of identification tags.
- * 5. What best describes your field experience in live trapping and handling live pocket

gophers?

- a. I have never live trapped or handled live pocket gophers.
 - b. I have live trapped pocket gophers but not handled them while they were alive.
 - c. I have 1 week – 1 month of experience (full time) live trapping and handling pocket gophers, including the application of PIT tags.
 - d. I have more than 1 month of experience (full time) live trapping and handling pocket gophers, including the application of PIT tags.
- * 6. What best describes your experience as a Scientific Technician 1 or equivalent ? Experience is based on full time equivalency (i.e., 40 or more hours/week). Part time work is prorated (e.g., 20 hours/week for 6 years = 3 years of experience). Do not count experience that was a part of your educational requirements.
- I have less than 12 months of experience
 - I have 12 - 23 months of experience
 - I have 24 - 35 months of experience
 - I have 36 or more months of experience
 - None of the above
- * 7. Do you have experience with recording detailed and accurate field data for a wildlife survey or research study?
- Yes No
- * 8. Are you willing and able to work in all weather conditions including snow, rain, and extreme heat and over difficult terrain and surfaces?
- Yes No
- * 9. Are you willing and able to perform work requiring you to carry up to 40 pounds?
- Yes No
- * 10. Are you willing and able to dig up to six hours a day in hard, rocky soil using hand tools such as a garden trowel?
- Yes No
- * 11. Are you proficient in the use of GPS?
- Yes No
- * 12. What best describes your experience with using a GPS unit and/or an electronic handheld data logger (check all that apply).
- I have never used either a GPS unit or an electronic handheld data logger.
 - I have used a GPS unit to record a geographic position or to navigate to a point.
 - I have used an electronic data logger to directly record data in the field.
 - I have used a combined GPS unit/data logger to directly record data in the field.
 - I am proficient at using a GPS unit and electronic handheld data logger (or a combined GPS unit/data logger).
- * 13. Please list computer programs you have experience using, especially Microsoft Excel and Word, Pathfinder Office, ArcView and/or Arc/GIS, and any statistical software.
- * 14. Have you been convicted of a misdemeanor or felony within the last 10 years? (Answering yes will not automatically bar you from employment)
- Yes No

- * 15. Do you possess a valid State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record).

Yes No

- * 16. Please verify that you have included the following information in your online application:
1) A chronological resume OR a completed online profile that includes education and employment history 2) A detailed cover letter describing how you meet the qualifications for this position. 3) Three professional references.

Yes No

- * Required Question