

State of Washington
Dept. of Fish and Wildlife
invites applications for the position of:



NATURAL RESOURCE TECHNICIAN 2

* 03515W

SALARY: \$2,317.00 - \$2,904.00 Monthly

OPENING DATE: 04/02/13

CLOSING DATE: 04/24/13 11:59 PM

DESCRIPTION:



Our Mission

To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

Vision

Conservation of Washington's fish and wildlife resources and ecosystems.

Additional Salary Information

The salary range reflects a 3% salary reduction for state employees over the 2011-13 biennium, which was passed by the Legislature effective July 1, 2011 through June 29, 2013.

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources.

The Department of Fish and Wildlife is recruiting to fill one full-time permanent Natural Resource Technician 2 position located in the Wildlife Program. The duty station for this position is in the Wildlife Program's Region 5, at the Klickitat Wildlife Area Headquarters.

DUTIES:

This position assists the Klickitat Wildlife Area Manager with the implementation of wildlife programs goals and objectives and with the implementation of land management activities within the Klickitat Wildlife Area. Primary duties include:

- Maintain and construct fences, for control of livestock movement,
- Maintain and construct wildfire fuel breaks, using a gas-powered brushcutter, chainsaw, or hand tools,
- Wildlife habitat enhancement (including range and forest habitat management),
- Perform weed control activities using manual and chemical methods,
- Monitor Wildlife Area public use and hunts,
- Contact and direct public in the field to educate, inform users of rules, and collect harvest and other information,
- Routine maintenance including equipment, posting and maintaining signs, maintain roads

and culverts, landscape maintenance, building maintenance, monitor and maintain gates and other access controls,

- Gathering plant and animal data,
- Observing and recording plant stand composition using rangeland and forest sampling methods,
- Observing wildlife populations by recording animals present (binoculars, spotting scopes, aerial),
- Accurately record location information using maps, compass, or GPS,
- Taking photo points from established locations,
- Use GPS, compass, and maps for navigating and recording locations.

QUALIFICATIONS:

Required

Graduation from high school or GED, including 1 year of high school science

AND

3 years of experience as a Technician 1.

College course in the field of fish, wildlife, or habitat management, agriculture, forestry, or a natural resource science or closely allied field may substitute, year for year, for experience, provided the course work includes at least 6 semester or 9 quarter hours of natural science classes.

A valid State Driver's License

Competencies

Well qualified applicants will demonstrate competencies in the following areas:

- Understanding of fish and wildlife habitat requirements and management.
- Ability to understand WDFW hunting and fishing regulations
- Understanding of agricultural practices, and range and forest habitat management practices;
- Ability to identify plant and animal species
- Effectively and safely operate and perform basic maintenance on farm machinery, ATVs, standard highway vehicles, small motors, brush chipper, power and hand tools, boats, and trailers.
- Use GPS, computer with Microsoft software for word processing, spreadsheet, and other applications, web-based tools, e-mail, and calendar clients;
- Interpret and apply construction drawings and specifications;
- Understanding of basic carpentry practices

SUPPLEMENTAL INFORMATION:

Working Conditions

The successful candidate must be willing and able to:

- Work hours outside of the regular business hours of 8:00 am – 5:00 pm, Monday through Friday, including evenings and weekends.
- Work in inclement weather over difficult terrain, including slippery rocks, steep banks, and sticky mud.
- Walk, bend, and stoop, often on uneven terrain while at times carrying up to 50 pounds.
- Load and transport equipment and gear.
- Visually discriminate when identifying and distinguishing biological and physical features.
- Perform tasks in a safe and efficient manner.
- Perform routine and repetitive work.

Obtain the following:

- Public Pesticide Operator License
- First Aid Training
- Chainsaw Training
- All Terrain Vehicle Training

- Wild Land Fire Certification (Red Incident Qualification Card)
- Defensive Driving Training
- Flight Training
- Wild Land Fire Certification (Red Incident Qualification Card)
- Boat Operator and Safety Certification
- May be required to obtain a Commercial Driver License in the future

To apply for this position you MUST complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

A cover letter describing why you desire to work for the Department of Fish and Wildlife (a generic cover letter will not be accepted)

A current resume (please make it succinct)

Three professional references (personal references do not count as professional)

Please note: Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov. Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

NATURAL RESOURCE TECHNICIAN 2 *03515W Supplemental Questionnaire

- * 1. Please briefly (1 paragraph) describe your experience in Fish and Wildlife habitat management.
- * 2. Please briefly describe your experience in agricultural practices
- * 3. Please briefly describe your experience in range and forest habitat management practices.
- * 4. Please describe your experience in plant and animal species identification.
- * 5. Please describe your experience conducting plant and animal surveys following prescribed protocols and procedures; collecting plant samples; estimating plant cover within plots using professionally accepted practices; and accurately and legibly recording data.
- * 6. Please explain your experience in effectively and safely operating and performing basic maintenance on farm machinery, ATVs, standard highway vehicles, small motors, brush chippers, power and hand tools, boats, and trailers.

- * 7. Please describe your experience with GPS devices.
 - ☐ Beginner
 - ☐ Intermediate
 - ☐ Advanced
 - ☐ No experience
- * 8. What best describes your level of proficiency using a personal computer?
 - ☐ Beginner
 - ☐ Intermediate
 - ☐ Advanced
 - ☐ I am not proficient in the use of a PC
- * 9. Please briefly describe your experience interpreting and applying construction drawings and specifications
- * 10. Please describe your experience with basic carpentry practices.
 - ☐ Beginner
 - ☐ Intermediate
 - ☐ Advanced
 - ☐ No experience
- * 11. Are you willing and able to work in all weather conditions, including snow and extreme heat, and over difficult terrain including slippery rocks, steep banks, and mud?
 - ☐ Yes ☐ No
- * 12. Are you willing and able to load and transport equipment and gear weighing over 50 pounds over uneven terrain?
 - ☐ Yes ☐ No
- * 13. Are you willing and able to work non-scheduled hours including evenings and weekends?
 - ☐ Yes ☐ No
- * 14. Are you willing and able to travel up to 10% of the time?
 - ☐ Yes ☐ No
- * 15. Do you possess a valid State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)
 - ☐ Yes ☐ No
- * 16. Have you been convicted of a misdemeanor or felony within the last 10 years? (Answering yes will not automatically bar you from employment)
 - ☐ Yes ☐ No
- * 17. Please verify that you have included the following information in your online application:
1) A chronological resume and a completed online profile that includes education & employment history. 2) A cover letter stating why you desire to work for the Department of Fish & Wildlife. 3) Three professional references. 4) Completed questions in the supplemental questionnaire.

☐ Yes ☐ No

* Required Question