Position Announcement Pacific Northwest Salmon Center Fisheries Biologist

April 4, 2013

The Pacific Northwest Salmon Center (www.pnwsalmoncenter.org) is seeking a Fisheries Biologist. Primary responsibilities include leading the Salmon Center's efforts in the Hood Canal Steelhead Project and the Hood Canal Summer Chum Salmon Conservation Initiative and directing the Salmon Center's StreamTeam Internship program.

A successful candidate will have a bachelor's degree in Fisheries, Aquatic Sciences or other related field. The candidate must be proficient in Microsoft Excel, Microsoft Word, and have some experience with Microsoft Access. Preferred candidates will have also boat operator experience and a Washington State Boater Education Card.

The desired candidate must have excellent verbal and written communication skills. A positive attitude, team-centric demeanor, and exceptional attention to detail are required. The ability to effectively and comfortably communicate with volunteers, the public and members of the scientific community are essential skills for this position.

The Fisheries Biologist position is full time and includes time in the office and in the field. The position also includes long hours and weekend work during the field seasons which are typically March-June and August-October. The Fisheries Biologist reports to the Assistant Director and will regularly make written and verbal presentations to the Executive Director as well as the Board of Directors.

Specific job duties include, but are not restricted to:

- Lead the Salmon Center's efforts in the Hood Canal Steelhead Project. Responsibilities include but are not limited to:
 - o Redd surveys and embryo collections through redd pumping;
 - o Rotary screw trap installation, operation, management and maintenance;
 - Summer parr sampling and snorkel surveys;
 - Collaboration and coordination with multiple project partners including NOAA Fisheries, WDFW and USFWS; and
 - o Regular data reporting to project management website and meeting presentations.
- Lead the Salmon Center's efforts in the Hood Canal Summer Chum Salmon Conservation Initiative. Responsibilities include but are not limited to:
 - o Fence Weir adult trap installation, operation, management and maintenance;
 - o Juvenile salmon rearing site maintenance, operation, management and monitoring; and
 - Collaboration and coordination with project partners;
- Direct the Salmon Center's StreamTeam Internship program. Responsibilities include but are not limited to:
 - o Intern recruitment materials update and distribution; and
 - Selection and day-to-day direction of internship crew.
- Supporting the Assistant Director in preparing written reports and grant applications;
- Community outreach both verbally and in writing to schools, the general public and other members of the scientific community regarding project information;
- Expanding research through partnership with other non-profit and educational institutions;
- Training volunteers and AmeriCorps members to perform project tasks;
- College intern training, supervision, and recruiting; and
- Other duties as assigned.

Hours: 40 hours per week

Compensation: Depends on qualifications and experience

To apply: Email your cover letter, resume, and three professional references to:

Mendy Harlow Assistant Director Pacific Northwest Salmon Center mendy@pnwsalmoncenter.org

For more information, please visit our website www.pnwsalmoncenter.org