

State of Washington  
Dept. of Fish and Wildlife  
invites applications for the position of:

**careers.wa.gov**  
Working for Washington State

## FISH AND WILDLIFE BIOLOGIST 1 \*03562W

**SALARY:** \$2,583.00 - \$3,355.00 Monthly

**OPENING DATE:** 04/02/13

**CLOSING DATE:** 04/11/13 11:59 PM

### DESCRIPTION:






**Our Mission**  
To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

**Vision**  
Conservation of Washington's fish and wildlife resources and ecosystems.

**Additional Salary Information**  
The salary range reflects a 3% salary reduction for state employees over the 2011-13 biennium, which was passed by the Legislature effective July 1, 2011 through June 29, 2013.

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources.

The Department of Fish and Wildlife is recruiting to fill **four** (4) full time, non-permanent, Fish and Wildlife Biologist 1 positions located in the Wildlife Program, Non-Game Division. The duty station for these positions will be Winthrop WA, with most work in the field capturing and translocating animals, preparing release sites, and collecting monitoring data.

The duration of these positions is anticipated to be from May 1 through October 31 each year beginning in 2013 and continuing at least through 2015.

### DUTIES:

These positions serve as field biologists on the Methow Watershed Wetland Restoration Project. Primary duties include but are not limited to:

- Capturing wild beavers from undesirable locations and caring for them in a temporary holding facility. Interacting with landowners at beaver capture sites and coordinating with local biologists and enforcement staff. Identifying, evaluating, and preparing beaver release sites. Transporting beavers to these sites, and monitoring beaver activity at these sites.
- Deploying stream parameter monitoring equipment, collecting stream data, and downloading and organizing data in computer spread sheets.
- Analyze and write up collected field data. Assist with the production of project reports and publications.
- Work with other professional biologists to refine project protocols, develop new beaver restoration methodology, and train visiting staff from other projects.

- Help with public outreach and education. Give public presentations and attend relevant workshops/conferences and present project accomplishments.

## **QUALIFICATIONS:**

### **Required Qualification**

Bachelor's degree in natural resources, zoology, or wildlife.

### **Preferred**

At least 3 months previous experience on a moderately strenuous field-based wildlife project.

### **Competencies**

Well qualified applicants will demonstrate competencies in the following areas:

- Safe capture and handling of live animals for research/management purposes.
- Proficient use of a GPS unit and the ability to navigate off-trail in rugged, forested terrain.
- Ability to properly identify wildlife sign (tracks, scat, chew marks, etc).
- Meticulous data collection and recording.

## **SUPPLEMENTAL INFORMATION:**

### **WORKING CONDITIONS**

The successful candidate must be willing and able to:

- Work in all weather conditions including extreme heat or snow and sometimes over difficult terrain and surfaces up to 80% of the time.
- Work hours outside of the regular 8:00 am – 5:00 pm, Monday – Friday work hours including evenings and weekends.
- Transport equipment weighing up to 40 pounds over uneven terrain.
- Travel up to 2 hrs to field sites.
- Safely operate motor vehicles and animal traps.
- Have a valid driver's license
- Work alone in remote locations.

## **UNION**

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife and the Washington Federation of State Employees (WFSE)/Washington Association of Fish and Wildlife Professionals (WAFWP), which contains a "union security" provision. This means that, as a condition of employment, you must either join the union and pay union dues, or pay the union a representation or other fee within 30 days of the date you are put into pay status.

To apply for this position you will need to complete your profile at [www.careers.wa.gov](http://www.careers.wa.gov) and attach the following to your profile before completing the online application:

- Cover letter describing how you meet the qualifications of this position (generic cover letters will not be accepted)
- Current resume
- List of three professional references

**Please note:** Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at [www.careers.wa.gov](http://www.careers.wa.gov). Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

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The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

### **FISH AND WILDLIFE BIOLOGIST 1 \*03562W Supplemental Questionnaire**

- \* 1. What best describes your level of education?
  - High school diploma or GED
  - Completed some college coursework in Biology, Wildlife, or Zoology
  - Associate's degree in biology, wildlife, or zoology.
  - Bachelor's degree or higher in Biology, Wildlife, or Zoology
  - None of the above
- \* 2. \*Have you successfully completed college level coursework in biology, wildlife, or zoology? If yes, please provide the course title(s) and whether they included a lab. If no, please enter N/A.
- \* 3. Briefly describe the nature of your field experience working in rugged, remote locations.
- \* 4. Briefly describe your experience capturing and handling live wild animals for research/management purposes.
- \* 5. What is the nature of your field experience identifying wildlife sign(s)?
- \* 6. What best describes your experience with using a GPS receiver? (check all that apply).
  - I have never used either a GPS receiver.
  - I have used a GPS unit to record a geographic position or to navigate to a point.
  - I have used a GPS receiver to collect scientific data in the field.
  - I am proficient at using a GPS receiver, including collection of scientific data in the field.
- \* 7. Please briefly describe your experience operating a GPS unit in field conditions.
- \* 8. Are you willing and able to work in all weather conditions including snow, rain, and extreme heat and over difficult terrain and surfaces?
  - Yes     No
- \* 9. Are you willing and able to perform work requiring you to push, pull, and lift up to 40 pounds?
  - Yes     No
- \* 10. Are you willing and able to walk, bend, squat, twist, stoop, and reach arms over head

often on uneven terrain while at times carrying or operating heavy loads or tools?

Yes  No

\* 11. Have you ever been convicted of a misdemeanor or felony within the last ten (10) years?  
(Answering yes will not automatically bar you from employment)

Yes  No

\* 12. Do you have a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)

Yes  No

\* 13. Please verify that you have included the following information in your online application:  
1) A chronological resume OR a completed online profile that includes education and employment history  
2) A detailed cover letter describing how you meet the qualifications for this position.  
3) Three professional references.

Yes  No

\* Required Question