

State of Washington
Dept. of Fish and Wildlife
invites applications for the position of:

careers.wa.gov
Working for Washington State

Permanent Scientific Technician 3 *06448-13

SALARY: \$2,705.00 - \$3,522.00 Monthly

OPENING DATE: 06/19/13

CLOSING DATE: 06/26/13 05:00 PM

DESCRIPTION:



Our Mission
To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

Vision
Conservation of Washington's fish and wildlife resources and ecosystems.

Additional Salary Information
The salary range reflects a 3% salary reduction for state employees over the 2011-13 biennium, which was passed by the Legislature effective July 1, 2011 through June 29, 2013.

THE DEPARTMENT

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources. Find out more about us and the important work we are a part of at www.wdfw.wa.gov

This recruitment is for (1) permanent full-time Scientific Technician 3 position in the Fish Program, Science and Fish Management Divisions. The duty station is the Methow Field Office, 20268 Hwy 20, Twisp, WA 98856

Supervise and monitor creel technicians conducting upper Columbia River creel surveys as mandated by ESA listings of steelhead, spring chinook, and bull trout. Supervise and monitor adult fish management operations at WDFW and Douglas Co PUD sites. Monitoring and conducting smolt trapping operations on Methow and Twisp Rivers

DUTIES:

Monitor creel surveys on lakes and streams to gather information on angler usage and harvest.

Tasks include:

Supervision and scheduling of creel technicians who monitor the various anadromous and resident fisheries within the upper Columbia River basin

Conduct creel surveys to gather information on angler usage and harvest, including collecting biological data

Tasks include:

Interviewing individual anglers for catch and effort statistics by use of roving creel surveys, working extensively with the public to collect information, identifying fish species, taking measurements, collecting snouts for analysis, taking scales and otoliths for age studies, capturing fish by various methods (hook and line, gillnets, seines).

Conducting spawning ground surveys, smolt trap operations, and assisting with adult management at weirs and/or hatcheries

Tasks include:

Enumerating steelhead and salmon spawning areas, collecting biological data from fish carcasses and from downstream migrants, tagging small and large fish with PIT, elastomer, floy, and other external identifiers. Removing adult salmon and steelhead at weirs and hatcheries, collection of data to catalog removal efforts. Use of Excel, Access, and Word computer programs on a regular basis.

Working with databases in order to summarize data for monthly reports

Tasks include:

Entering creel survey data, developing formulas, and summarizing data through use of software, such as Excel, Word, and Access. Assisting with annual report writing on various fisheries.

Working Conditions

Schedule variable, adjusted according to need five days per week, 24/7 hourly schedule; weekend/some holiday work required. Daily travel in WDFW issued vehicles up to 2,500 miles per month. Work is done in all types of weather - good percentage of time being spent in vehicles, conducting surveys primarily walking and wade the river to conduct angler interviews, effort counts, smolt trapping, and spawning ground surveys; sometimes boats, rafts. Time spent in office entering and analyzing data. Night duty while smolt trapping.

This position is also responsible for: boots, waders, electronic tag detectors, GPS units, small pontoon boats, tagging guns, knife for removing fish snouts.

Union

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP). As a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status

QUALIFICATIONS:

Four years of experience as a Scientific Technician, two years of which must be at least at the Scientific Technician 2 level, good public relations, graduation from high school or GED

Preferred experience:

Experience conducting creel and spawning ground surveys on resident and/or anadromous fish species in river environments;

Knowledge of both resident and anadromous fish species;

Working knowledge of stream and/or lake fish surveys, operation of smolt trapping activities within river environments,

Work experience taking biological samples of steelhead and salmon.

SUPPLEMENTAL INFORMATION:

To apply for this position you MUST complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

A cover letter describing how you meet the qualifications of this position (generic cover letter will not be accepted)

A current resume (please make it succinct)

Three professional references (personal references do not count as professional)

Please note: Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov. Due to the high

volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

Please note that initial screening will be solely based on the completeness of application materials submitted and the contents and completeness of the **“work experience”** section of your application in NeoGov. A resume will not substitute for the “work experience” section of the application. The information provided in your application must support your selected answers in the supplemental questions. Responses not supported in your application may disqualify you from consideration for employment in this position. All information will be verified and documentation may be required.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

Permanent Scientific Technician 3 *06448-13 Supplemental Questionnaire

- * 1. Have you ever been convicted of a misdemeanor or felony within the last ten (10) years?
 Yes No

- * 2. Do you have a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)
 Yes No

- * 3. (DFW F ST2) Select the answer for below that best describes your work experience conducting creel and spawning ground surveys on resident and/or anadromous fish species in river environments
 None
 1-6 months
 6-12 months
 12-18 months
 24 months or more

- * 4. (DFW F ST2) Select the answer for below that best describes your working knowledge of both resident and anadromous fish species
 None
 1-6 months
 6-12 months
 12-18 months
 24 months or more

- * 5. (DFW ST2) Select the answer for below that best describes your working knowledge of stream and/or lake fish surveys, operation of smolt trapping activities within river environments,
 None
 1-6 months
 6-12 months
 12-18 months
 24 months or more

* 6. (DFW F ST2) Select the answer for below that best describes your work experience taking biological samples of steelhead and salmon.

- None
- 1-6 months
- 6-12 months
- 12-18 months
- 24 months or more

* Required Question