

State of Washington
Dept. of Fish and Wildlife
invites applications for the position of:

careers.wa.gov
Working for Washington State

NATURAL RESOURCE WORKER 2 *06067W

SALARY: \$2,161.00 - \$2,705.00 Monthly

OPENING DATE: 06/10/13

CLOSING DATE: 06/16/13 11:59 PM

DESCRIPTION:



Our Mission
To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

Vision
Conservation of Washington's fish and wildlife resources and ecosystems.

Additional Salary Information
The salary range reflects a 3% salary reduction for state employees over the 2011-13 biennium, which was passed by the Legislature effective July 1, 2011 through June 29, 2013.

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting, and wildlife, viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees: field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others – manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources. Find out more about us and the important work we are a part of at www.wdfw.wa.gov.

Natural Resource Worker 2 (Non-permanent; Full-time)

The Washington Department of Fish and Wildlife is recruiting to fill two (2) full time, nonpermanent Natural Resource Worker 2 positions located in the Wildlife Program, Region 3, Colockum Wildlife Area. The duty station is 9002 Tarpiscan Rd, Malaga, Kittitas County. Employment dates are scheduled for June 17, 2013-September 30, 2013

The Natural Resource Worker 2 position assists with the implementation of fish & wildlife enhancement projects and wildlife oriented recreational use projects on the Colockum Wildlife Area, which includes over 91,603-acres.

The Colockum Wildlife Area is located about 15 miles south of the city of Wenatchee, in Kittitas and Chelan counties. Managed as one unit, WDFW owns 46,019 acres, the Washington Department of Natural Resources (DNR) owns 34,561 acres interspersed in checkerboard fashion, and the U.S. Bureau of Land Management (BLM) owns 11,023 acres managed by WDFW through a Memorandum of Understanding. The Colockum Wildlife Area is contiguous to the south with the Quilomene unit of the L.T. Murray Wildlife Area. Elevations range from 480 feet to 6,875 feet, with steep, rocky slopes and a rolling series of ridges and canyons that generally drain west to east.

DUTIES:

- Maintains buildings, grounds, infrastructure, directional and interpretative signs and will use skills such as basic plumbing, carpentry and other similar trades skills.
- Repair fences, buildings, and other facilities.
- Operates and maintains small to large equipment, such as tractors, farm implements, boats and other heavy equipment used to implement fish and wildlife habitat enhancement projects.
- Performs Habitat maintenance activities.
- Controls weeds and vegetation growths.
- Removes structures and litter on the wildlife area, monitors public use areas.
- Interacts and assist with the public events and use of the wildlife areas.

QUALIFICATIONS:

High school graduation or GED **AND** three (3) months of natural resource related labor experience.

OR

One year as a Natural Resource Worker 1.

PREFERRED:

Experience with four-wheel drive vehicles, ATVs.

Experience in building and equipment maintenance, construction, or repair work.

Experience maintaining vehicles and equipment such as pumps, small engines, and tractors, etc.

Pesticide Applicator's license (opportunity to obtain this license will be provided).

A valid Washington or other State Driver's License

Experience is based on full time equivalency (i.e., 40 or more hours/week). Part time work is prorated (e.g., 20 hours/week for 6 years = 3 years of experience). Do not count experience that was a part of your educational requirements.

Key Competencies: The qualified applicant will demonstrate knowledge & abilities in the following areas:

- Knowledge of health and safety policies, procedures and standards.
- Ability to communicate effectively verbally and in writing.
- Ability to de-escalate confrontational situations.
- Ability to meet productivity standards, deadlines and work schedules.
- Knowledge of vehicles and equipment maintenance and repair.
- Ability to work independently maintaining a high quality of work.
- Basic computer skills.
- Ability to safely operate vehicles, ATVs, trucks, tractors and a variety of power tools and equipment.
- Ability to lift and carry up to 50 pounds.

SUPPLEMENTAL INFORMATION:

WORKING CONDITIONS

The employee is expected to spend 95% of their time in the field monitoring radio-marked birds. The employee will mostly work alone from a four-wheel drive vehicle, ATV, or on foot in a steep, remote, brushy landscape. Temperatures will range from below freezing to highs above 100F. The employee will be expected to work 10 hour days, 4 days a week, on an as needed basis.

To apply for this position you **MUST** complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

- A cover letter describing how you meet the qualifications of this position (generic cover letter will not be accepted)
- A current resume (please make it succinct)
- Three professional references (personal references do not count as professional)

Please note: Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov. Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online

process and avoid calling for information.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

NATURAL RESOURCE WORKER 2 *06067W Supplemental Questionnaire

- * 1. Do you have a high school diploma or GED?
 Yes No

- * 2. Do you possess a valid driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)
 Yes No

- * 3. If requested, can you produce a clean driving record?
 Yes No

- * 4. What best describes your experience as a Natural Resource Worker 1 or 2? Experience is based on full time equivalency (i.e., 40 or more hours/week). Part time work is prorated (e.g., 20 hours/week for 6 years = 3 years of experience).
 I have less than 6 months of experience
 I have 6 to 11 months of experience
 I have 12 or more months of experience
 I do not have this type of experience

- * 5. Briefly describe your experience performing agriculture, fish, wildlife, or habitat management, natural resource science, or equivalent duties.

- * 6. Are you willing and able to perform all the duties of the job in all the environments described?
 Yes No

- * 7. Please briefly describe your experience preparing fields for planting, planting crops, applying herbicides to planted fields.

- * 8. Please briefly describe your experience operating tractors and farm implements and where and how you obtained that experience.

- * 9. Please briefly describe your experience operating chain saws, heavy equipment, pickuptrucks, ATV's, boats, and pulling and maneuvering small trailers. List the type of equipment, the amount of experience you have, and how the equipment was used.

- * 10. Please briefly describe your experience operating hand and power tools and equipment. List the types of tools/equipment, and how you obtained your experience.

- * 11. Please briefly describe your experience maintaining service vehicles, tools and equipment. List the type and how you obtained your experience.

- * 12. Please briefly describe your experience constructing and repairing buildings, docks, fences, roads, windows, doors, floors, and painted surfaces, etc. List the types of repairs and how you obtained your experience.

- * 13. Have you been convicted of a misdemeanor or felony within the last (10) years?
(Answering yes will not automatically bar you from employment)
 Yes No

- * 14. Please verify that you have included the following information in your online application:
1) A chronological resume OR a completed online profile that includes education and employment history; 2) A detailed cover letter describing how you meet the qualifications for this position; 3) Three professional references; 4) Detailed responses to all supplemental questions.
 Yes No

- * Required Question