

State of Washington  
 Dept. of Fish and Wildlife  
 invites applications for the position of:  
**Non-permanent Fish Hatchery Technician**  
**\*07109-13**

**careers.wa.gov**  
 Working for Washington State

**SALARY:** \$1,929.00 - \$2,482.00 Monthly

**OPENING DATE:** 07/10/13

**CLOSING DATE:** 07/17/13 05:00 PM

**DESCRIPTION:**



**Our Mission**  
 To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

**Vision**  
 Conservation of Washington's fish and wildlife resources and ecosystems.

**THE DEPARTMENT**

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources.

This recruitment is for two (2) three-month full-time non-permanent Fish Hatchery Technician positions in the Fish Program, Hatchery Division. The duty station for these positions is the Cedar River Hatchery located at 28700 SE 252nd Place, Ravensdale, WA, 98051. The anticipated start date is August 29, 2013 through November 30, 2013.

**DUTIES:**

Assist with various fish culture duties and perform hatchery related maintenance. Tasks and job conditions include:

**Weir maintenance:**

Maintains the lower river weir. Removes debris/leaves, regulates weir heights and performs minor repairs. The task requires in-stream work on unstable terrain and repetitive raking.

**Adult fish handling:**

Collecting, sorting, spawning, sampling of adult salmon. These duties require heavy, repetitive lifting of adult transport boots and working within the river, in rearing ponds and under foul weather.

**Data collection and recording:**

Observe and record weir operating times and fish behavior in a clear and professional format.

**Working Conditions:**

Typical work schedule is 8- 4:30 Sunday - Saturday, with a schedule of 10 days on and 4 days off and the 1st 7 days will be pulling standby. Depending on time of year; includes days, nights, weekends, and holidays as needed. This position also requires you to work alone or with others in remote locations. Working outside in adverse weather conditions and perform strenuous physical activities. This position requires a valid driver's license. (If selected for an interview, you may be asked to furnish your license and driving record.) **Standby has been assigned and a travel trailer is available to facilitate the standby requirement.**

**QUALIFICATIONS:**

Requires meeting the minimum requirements of a Fish Hatchery Technician: Graduation from high school or GED. **Hatchery work experience is desired.**

**Knowledge and Abilities Desired:**

1. Basic computer skills, familiarity with Microsoft Outlook and Excel software.
2. Ability to lift 50 lbs, work out of doors in all weather conditions and perform strenuous physical activities.
3. Ability to stand for long (3 hrs +) periods of time.
4. Perform mechanical tasks using power and hand tools.
5. This position requires a valid driver's license.
6. Ability to perform standby duties and respond to alarms as needed.
7. Ability to work alone with limited supervision

**SUPPLEMENTAL INFORMATION:**

To apply for this position you MUST complete your profile at [www.careers.wa.gov](http://www.careers.wa.gov) and attach the following to your profile before completing the online application:

- Three professional references (personal references do not count as professional references)

**Please note:** Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at [www.careers.wa.gov](http://www.careers.wa.gov). Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

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The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

**Non-permanent Fish Hatchery Techician \*07109-13 Supplemental Questionnaire**

1. Have you ever been convicted of a misdemeanor or felony?  
 Yes     No

2. Do you have a valid Washington State, or other state driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)

Yes    No