

State of Washington
 Dept. of Fish and Wildlife
 invites applications for the position of:
Permanent Fish Hatchery Specialist 3
***06913-13**

careers.wa.gov
 Working for Washington State

SALARY: \$2,789.00 - \$3,631.00 Monthly

OPENING DATE: 07/09/13

CLOSING DATE: 07/16/13 05:00 PM

DESCRIPTION:



Our Mission
 To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

Vision
 Conservation of Washington's fish and wildlife resources and ecosystems.

THE DEPARTMENT

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources.

There is currently a permanent Fish Hatchery Specialist 3 position in the Fish Program, Hatchery Division, Cascade Complex. The duty station is Wallace River Hatchery located at 14418 383rd Ave SE, Sultan, WA.

This position will assist the Operations Manager and FHS 4 in daily operations and production of fish programs at the Wallace River Hatchery. This position also leads the FHS2's, fish hatchery technicians at the facility, and/or other employees throughout the complex to accomplish work. This position interacts with volunteers, local citizens and user groups in accomplishing program goals.

DUTIES:

Fish Culture

Carries out sound fish culture practices to meet program goals.
 Identifies and communicates opportunities to improve fish culture practices.
 Projects and monitors fish growth and feed requirements.
 Monitors fish behavior and health.
 Actively seeks to learn new fish culture practices.
 Administers therapeutants, calculates and administers drugs as prescribed.
 Monitors egg and fish production

Performs fish inventories, splits, grading, marking trailer inventories, weight samples and pland

Crew Leader

Carries out assignments as a working leader.

Monitors projects/activities to ensure completion in a timely manner.

Ensures that the staff is productive and well informed on activities.

Ensures safety compliance.

Serves as a leader and role model for staff.

Demonstrate, instruct or train others in methods, procedures and how to complete tasks.

Physical Operation and Maintenance of Facility

Ensures that working components of the fish hatchery are kept in good condition (i.e. pumps & motors, vehicles, alarms, generators, flashlights)

Ensures timely repairs to facility and infrastructure.

Maintains the grounds in appearance and upkeep to include seasonal issues.

Identifies and communicates ways to improve the physical plant operation.

Actively identifies safety hazards and takes action or recommends remedies as appropriate.

Communications

Keeps supervisor and management well-informed on production issues that may lead to fish health concerns or program shortfalls.

Disseminates information from management and supervisor in a positive light that leads to compliance and team building.

Serves as a conduit for safety concerns (management to staff and staff to management)

Represents the agency professionally and communicates effectively.

Communicates with outside entities to implement agency-approved projects.

Working Conditions

Assigned hours of work are on a three-way rotation. Week 1: Monday – Friday from 8:00AM to 4:30 PM.

Week 2: Monday-Sunday from 8:00-4:30PM with standby. Week 3: Monday-Wendsday from 8:00AM to 4:30 PM. This employee will be required to work in all sorts of weather conditions whether it be rain, snow, or shine. Due to the sometimes strenuous nature of this Fish Hatchery Specialist 3 position the employee will be required to lift at least 50 lbs for an undisclosed amount of time throughout a day. **This position is on-station and standby is assigned.**

Special Note:

- All applicants considering applying for this position should understand and consider that standby is a requirement for all positions in the Fish Hatchery Specialist series. Management may determine it is necessary to assign it in order to accomplish the goals and objectives of the agency and as necessary to protect the resources of the agency and if assigned, it will be a requirement of the position.

QUALIFICATIONS:

One year of experience as a Fish Hatchery Specialist 2, OR an Associate's degree in fisheries technology or closely allied field and two years of experience performing fish culture duties in a hatchery, OR a Bachelor's degree in fisheries or closely allied field, OR successful completion of a fish culture program from a vocational school and two years of experience performing fish culture duties in a hatchery. Four years of experience performing a variety of fish culture duties in a hatchery will substitute for the Bachelor's degree. A valid Washington State Driver's License.

SUPPLEMENTAL INFORMATION:

To apply for this position you **MUST** complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

A cover letter describing how you meet the qualifications of this position (generic cover letter will not be accepted)

Three professional references (personal references do not count as professional)

Please note: Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

Permanent Fish Hatchery Specialist 3 *06913-13 Supplemental Questionnaire

* 1. Have you ever been convicted of a misdemeanor or felony within the last ten (10) years?

Yes No

* 2. Do you have a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)

Yes No

* Required Question