

State of Washington
Dept. of Fish and Wildlife
invites applications for the position of:

careers.wa.gov
Working for Washington State

FISH AND WILDLIFE BIOLOGIST 1 *08473W

SALARY: \$2,663.00 - \$3,459.00 Monthly

OPENING DATE: 08/13/13

CLOSING DATE: 08/25/13 11:59 PM

DESCRIPTION:



Our Mission
To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

Vision
Conservation of Washington's fish and wildlife resources and ecosystems.

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources. Find out more about us and the important work we are a part of at www.wdfw.wa.gov.

Fish & Wildlife Biologist 1 **(Full time, Non-Permanent)**

The duty station for this position is the Wildlife Program, Region 5, in Vancouver, WA. The anticipated end date for this non-permanent opportunity is March 31, 2014.

Under direct supervision of an F&W Biologist 2, this position works as the goose hunt coordinator within Region 5 of the agency. The coordinator facilitates the goose check station program for Goose Management Area 2A and implements the Western Washington Goose Management Area 2 Special Late Canada Goose Season.

DUTIES:

Primary duties include:

- Coordinates and oversees work of three check station technicians;
- Assists with overflow at all stations;
- Orchestrates checking requirements at all stations;
- Arranges for goose appeals process;
- Collects and enters data into Access database; maintain log of all data sheets and reports;

- Monitors and ensures zones are within Dusky goose quota levels;
- Handles licensing issues (i.e., goose hunting authorization);
- Interacts with U.S. Fish & Wildlife Service Ridgefield, Wildlife Olympia, and Law Enforcement;
- Proctors goose exams, if needed;
- Interacts with private landowners to address goose damage;
- Gathers data by morphological examination of harvested Canada geese and identifies appropriate subspecies;
- Checks goose authorization card, record appropriate data, and interact with the hunting public;
- Procure and maintain all necessary equipment and supplies for check station operation.

QUALIFICATIONS:

A Bachelor's degree in fisheries, wildlife management, natural resource science, or environmental science.

A valid Washington State Driver's License.

Competencies

The successful candidate will possess the following:

1. Understanding of waterfowl management and regulatory processes.
2. Knowledge of wildlife population biology.
3. Knowledge of wildlife scientific principles and techniques.
4. Understanding of, or ability to learn, WDFW waterfowl hunting rules and regulations.
5. Ability to conduct morphological examination of harvested Canada geese and identify Canada goose subspecies, breast color, culmen length, tarsus length, age, and sex.
6. Ability to record and organize data.

SUPPLEMENTAL INFORMATION:

Working Conditions

The successful candidate must be willing and able to:

- Work hours outside the regular business hours of 8:00 am – 5:00 pm including weekends.
- Work in an open office environment.
- Work in a trailer office.
- Work alone in remote areas.
- Travel frequently throughout the Region 5 area.
- Lift up to 40 pounds.
- Handle hunter harvested wildlife.
- Communicate in a professional manner with the public (including both positive and negative interactions) and with co-workers.
- Communicate effectively in writing.
- Follow written and verbal directions.
- Provide direction and support to subordinate staff.
- Utilize standard scientific measuring techniques.

Union

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP). As a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

To apply for this position you **MUST** complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

A cover letter describing how you meet the qualifications of this position (generic cover letter will not be accepted)

A current resume (please make it succinct)

Three professional references (personal references do not count as professional)

Please note: Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov. Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

FISH AND WILDLIFE BIOLOGIST 1 *08473W Supplemental Questionnaire

- * 1. Please specify your level of education.
 - High School or GED equivalent
 - Associates degree
 - Bachelor's degree in fisheries, wildlife management, natural resource science, or environmental science or related field.
 - Master's degree or higher in fisheries, wildlife management, natural resource science, or environmental science or related field.
 - No degree or the degree is unrelated to fisheries, wildlife management, natural resource science, or environmental sciences or related field.
 - None of the above
- * 2. What is your major area of study? If multiple degrees, please list each degree and major.
- * 3. Are you willing and able to perform work requiring you to push, pull and lift up to 40 pounds?
 - Yes No
- * 4. Are you willing and able to walk, bend, squat, twist, stoop, and reach arms over head often on uneven terrain while at times carrying or operating heavy equipment or tools?
 - Yes No
- * 5. Are you willing and able to work non-scheduled hours including evenings and weekends?
 - Yes No
- * 6. Are you willing and able to work hours outside of the regular hours of 8:00 am - 5:00 PM, Monday through Friday, including weekends and holidays?
 - Yes No
- * 7. Please briefly describe your understanding of waterfowl management and regulatory processes.

- * 8. Please briefly describe your knowledge of wildlife population biology.

- * 9. Please briefly describe your knowledge of wildlife scientific principles and techniques.

- * 10. Please briefly describe your understanding of, or ability to learn, WDFW waterfowl hunting rules and regulations.

- * 11. Please briefly describe your experience conducting morphological examination of harvested Canada geese and identify Canada goose subspecies, breast color, culmen length, tarsus length, age, and sex.

- * 12. Please briefly describe your experience collecting and maintaining detailed scientific data. Include the type of data you collected and how you obtained this experience

- * 13. Do you have a valid Washington State, or other state, driver's license? (If selected for an Interview, you may be asked to furnish your license and driving record.)
 Yes No

- * 14. Have you been convicted of a misdemeanor or felony within the past ten (10) years? (Conviction of a misdemeanor or felony does not necessarily bar you from employment.)
 Yes No

- * 15. Please verify that you have included the following information in your online application:
1) A chronological resume OR a completed online profile that includes education and employment history 2) A detailed cover letter describing how you meet the qualifications for this position. 3) Detailed responses to all supplemental questions. 4) Three professional references.
 Yes No

- * Required Question