

State of Washington
Dept. of Fish and Wildlife
invites applications for the position of:

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Working for Washington State

Permanent Fish Biologist 3 *09942-13

SALARY: \$3,631.00 - \$4,770.00 Monthly

OPENING DATE: 09/26/13

CLOSING DATE: Continuous

DESCRIPTION:



Our Mission
To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

Vision
Conservation of Washington's fish and wildlife resources and ecosystems.

THE DEPARTMENT

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources.

Applications will be reviewed as received, and interviews with eligible candidates will be held. Therefore, you are encouraged to get your application in as soon as possible.

This is a permanent full-time Biologist 3 position in the Fish Program, Fish Management - Region 2. The duty station is the WDFW Twisp Field Office located at 20268 Hwy 20, Suite 4, Twisp, WA 98856.

The District 6 Fish Biologist is responsible for the management of anadromous (salmon and steelhead) and inland (coldwater, warmwater, and non-game) fish resources within Okanogan County including upper-Columbia River (above Wells Dam). Primary responsibilities of this position include developing, implementing, monitoring, and evaluating recreational salmon and steelhead fisheries within the upper-Columbia, Methow (including Twisp), and Okanogan (including Similkameen) rivers. Additionally, this position develops, implements, monitors, and evaluates inland fish fisheries and biological studies within the geographic area of responsibility. This position analyzes and interprets anadromous and inland fish biological data for preparation of written reports and disseminates this information to internal staff and external entities (i.e., federal, state, tribal, local, non-governmental organization, and the general public). This position also provides technical assistance internally and externally for salmon and steelhead recovery and hatchery reform committees.

DUTIES:

Reporting to the Region 2 Fish Program Manager, this District 6 Fish Biologist independently plans and implements fish management activities within the district (Chelan and Douglas counties including middle-Columbia River, Priest to Wells dams). The principal objectives and activities of the position include:

- Developing, implementing, monitoring, and evaluating recreational salmon and steelhead fisheries;
- Providing technical assistance for salmon and steelhead recovery; including habitat and hatchery reform committees;
- Developing, implementing, and evaluating inland fish (coldwater, warmwater, and non-game) biological studies and management actions;
- Analyzing and interpreting anadromous and inland fish biological data for preparation of written reports and disseminating this information to internal staff and external entities (i.e., federal, state, tribal, local, non-governmental organization, and the general public);
- Serving as a front-line representative of DFW in contacts with external groups and entities to facilitate communications and develop/maintain positive relationships.

Duties are typically performed within an 8 to 5 schedule, M-F, with occasional 10-12 hour days, night time, and weekends. District-wide and some statewide travel is required, particularly during seasonal peaks. Approximately 50% of the work may be performed in field conditions which require working in boats on lakes and rivers in dry/hot and inclement weather, and traversing difficult terrain carrying up to 40 lbs., including high elevations (10,000 ft above sea level). Some activities involve the use of and exposure to pesticides (e.g. rotenone). Due to the travel, it is important that this employee be able to maintain a valid driver's license.

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP). As a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

QUALIFICATIONS:

This position requires a bachelor's degree in a biological or other natural resources field (an emphasis in fish or aquatic management or closely related specialty is preferred) and at least two years of experience generally related to one or more of the **competencies** described below. Experience in fish management or fish research is preferred. A master's or Ph.D. with an appropriate specialty may substitute for one year of the experience.

Competencies: The best qualified applicants will have training and experience that demonstrate the following:

1. Working knowledge and ability to perform population assessments of fish resources in freshwater by using age, growth, population size estimation (including recruitment and escapement), and aquatic habitat potential (including the feasibility of enhancement projects such as barriers, impoundments, vegetation control, screens, net pens, drawdowns, and artificial habitat structures);
2. Ability to quantify angler use and harvest trends using recreational fishery monitoring methodologies;
3. Ability to provide data summaries and analyses for use in making fishery management decisions;
4. Basic knowledge of salmon and steelhead recovery and hatchery reform strategies;
5. Ability to interact with external groups to facilitate communications and develop/maintain positive relationships;
6. Ability to effectively supervise and lead technical or professional staff, especially in the conduct of field work.

SUPPLEMENTAL INFORMATION:

To apply for this position you **MUST** complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

A cover letter describing how you meet the competencies and qualifications of this position (generic cover letter will not be accepted)

A current resume (please make it succinct)

Three professional references (personal references do not count as professional)

Please note: Failure to follow the above application instructions will lead to disqualification. E-mailed

documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov. Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

Permanent Fish Biologist 3 *09942-13 Supplemental Questionnaire

- * 1. Have you ever been convicted of a misdemeanor or felony within the last ten (10) years?
 Yes No

- * 2. Do you have a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)
 Yes No

- * 3. Do you have a Bachelor's degree in a biological or other natural resources field? (an emphasis in fish or aquatic management or closely related specialty is preferred)
 Yes No

- * 4. Do you have at least two years of experience generally related to one or more of the competencies?
 Yes No

- * Required Question