

State of Washington
 Dept. of Fish and Wildlife
 invites applications for the position of:
SCIENTIFIC TECHNICIAN 2 *10161W

careers.wa.gov
 Working for Washington State

SALARY: \$2,426.00 - \$3,135.00 Monthly

OPENING DATE: 10/07/13

CLOSING DATE: 10/20/13 11:59 PM

DESCRIPTION:



Our Mission
 To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

Vision
 Conservation of Washington's fish and wildlife resources and ecosystems.

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources. Learn more about us at www.wdfw.wa.gov

**Scientific Technician 2
 (Non-Permanent)**

This position assists the Wildlife Biologist in implementing the swan lead mortality and morbidity monitoring and research during the winter of 2013-2014. This involves monitoring for dead, sick, or injured swans, collecting carcasses, conducting necropsy and tissue collection, and maintaining samples and records.

The duration of this non-permanent position is expected to last November 15, 2013 through March 15, 2014. The duty station is La Conner field office in Skagit county.

DUTIES:

- Conduct surveys to locate and collect dead, injured and dying swans and document areas where mortalities are suspected (e.g. feather piles, power line strikes) and collect data.
- Monitor swan hotline and coordinates with WDFW wildlife and enforcement personnel and other project partners frequently throughout the work day and schedules activities to manage time and utilize resources in the most efficient way.
- Collect tissue samples, tag/label carcasses and samples, record and manage data, provide data to

supervisor and other project partners as appropriate, and enter data into Excel spreadsheet.

- Under the direction of the Wildlife Biologist, coordinate with other partnering entities involved in the swan morbidity and mortality project in Region 4.
- Acquire, maintain, and organize field equipment and supplies.
- Complete and submit time sheets, purchase orders, order payments, and other administrative paperwork in a timely manner.

Work environment includes mud fields, standing water in fields, work on/or adjacent to lakes, rivers, and ponds, and travel through thick brush and marsh conditions.

- Ability to hike, bend, stoop, while carrying up to 40 pounds.
- Work in inclement weather.
- Ability to transport equipment and gear.
- Ability to perform routine and repetitive work.
- Ability to work independently and as a team member.
- Ability to use critical thinking in collecting, recording, compiling, and summarizing data.
- Ability to perform in a punctual and dependable manner.
- Ability to perform in a safe and efficient manner.
- Ability to visually discriminate when identifying and distinguishing biological and physical features.
- Ability to accept supervision and follow oral and written directions.

QUALIFICATIONS:

- Bachelor's degree in wildlife management, wildlife biology, natural resource science, environmental science, soil sciences, or range ecology.
- Three (3) years of professional experience in wildlife management or wildlife research.
- Valid Washington State driver's license.

DESIRABLE QUALIFICATIONS

- Knowledge and experience with wildlife habitat requirements
- Knowledge and experience with WDFW hunting regulations
- Knowledge and experience with state and local laws governing land-use, private property rights, and access
- Experience with motor vehicles, ATV and motorized and non-motorized watercraft operation

SUPPLEMENTAL INFORMATION:

How to Apply:

To apply for this position you **MUST** complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

A **cover letter** describing how you meet the qualifications of this position (generic cover letter will not be accepted)

A current **resume** (please make it succinct)

Three professional references (personal references do not count as professional)

Please note: Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then

be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

SCIENTIFIC TECHNICIAN 2 *10161W Supplemental Questionnaire

- * 1. Do you have a valid Washington State driver's license?
 Yes No

- * 2. Have you been convicted of a misdemeanor or felony within the past ten (10) years?
(Conviction of a misdemeanor or felony does not necessarily bar you from employment..)
 Yes No

- * 3. Please verify that you have included the following information in your online application:
1) A chronological resume OR a completed online profile that includes education and employment history 2) A detailed cover letter describing how you meet the qualifications for this position. 3) Three professional references.
 Yes No

- * 4. Do you have a bachelor's degree or higher in wildlife management, wildlife biology, natural resource science, environmental science, soil sciences, or range ecology?
 Yes No

- * 5. Please select the amount of wildlife management or wildlife research you have.
 I have 36-47 months of experience.
 I have 48-59 months of experience.
 I have 60 months or more experience.
 I do not meet the minimum 3 years of experience.

- * 6. Please briefly describe your professional experience in wildlife management or wildlife research, including where you obtained the experience.

- * 7. Please briefly describe your knowledge and experience with wildlife habitat requirements.

- * 8. Please briefly describe your experience collecting and maintaining detailed scientific data, including the type of data you collected and how you obtained the experience.

- * 9. Please briefly describe your knowledge and experience with WDFW hunting regulations.

- * 10. Please briefly describe your knowledge and experience with state and local laws governing land use, private property rights, and access.

- * 11. Please describe your knowledge and experience operating motor vehicles, ATV's and motorized/non-motorized watercraft.

- * 12. Do you have specific experience working with swans? If so, please describe how and when you obtained the experience.

- * Required Question