

State of Washington  
 Dept. of Fish and Wildlife  
 invites applications for the position of:  
**Project Fish Biologist 1 \* 12805-13**

**careers.wa.gov**  
 Working for Washington State

**SALARY:** \$2,663.00 - \$3,459.00 Monthly

**OPENING DATE:** 12/12/13

**CLOSING DATE:** 12/22/13 05:00 PM

**DESCRIPTION:**



**Our Mission**  
 To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

**Vision**  
 Conservation of Washington's fish and wildlife resources and ecosystems.

**THE DEPARTMENT**

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources.

This is a Project permanent Biologist 1 position in the Fish Program, Fish Management Division - Marine Resources Unit located in the Region 6 Office, Montesano, WA. The anticipated start date is January 1, 2014 through December 31, 2015.

This position is a field biologist responsible for implementing the Marine Resources – Marine Fish Science unit's coastal forage fish spawning beach survey. This position will work closely with research scientists and biologists in the Marine Resources unit, the Habitat Program Science unit and several coastal Tribes. This position will also supervise and work closely with one full-time scientific technician in the field. This position will be responsible for data recording, QA/QC, and archiving using various computer software programs. This position will conduct preliminary analyses of sample data, assist with advances analysis, and be responsible for a final project report.

**DUTIES:**

Under direct supervision serves as the project biologist for the coastal forage fish spawning beach survey project. Conducts field surveys with subordinate ST2 in accordance with project goals. Maintains detailed and comprehensive survey records and digitally archives all project data. Uses dissecting microscopes to search sediment samples for forage fish eggs and correctly identifies these eggs to species. Produces data summaries, and interim and final project reports.

Serves as primary field coordinator for the coastal forage fish spawning beach sampling logistics with coastal

Tribes.

Completes administrative functions associated with supervision of ST2.

### **Working Conditions**

Typical work includes a mix of office and field activities based on a 40 hour work week. Office activities include the use of computers for data analysis, database management, statistical analysis, and report writing. A substantial portion of the office work will consist of using microscopes to search for forage fish eggs in sediment samples. Duties also include timely submittal of work hours for both the incumbent and their subordinate ST2.

Field activities are generally scheduled around tide windows and often require working in inclement weather and in excess of 40 hours/week with overtime accrual. Field activities include surveying and sampling coastal beaches for forage fish eggs, heavy lifting (up to 80 pounds), and coordination of sampling logistics with diverse collaborators and volunteers. Overnight stays at remote locations (i.e. camping/backpacking) may be required. A valid Driver's License is required.

### **Union**

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP). As a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

### **QUALIFICATIONS:**

A Bachelor's degree in fisheries, wildlife management, natural resource science, or environmental science or environmental science. Twelve semesters or eighteen quarter hours of specific course work is required for certain positions.

### **The preferred candidate will have work experience or knowledge of:**

Managing complex field operations.

Remote location camping/backpacking/hiking skills.

Conducting safe work practices: laboratory procedures and chemical handling, driving on ocean beaches, navigating on foot in remote locations, over rugged terrain.

Ability to communicate via hand-held radio in remote locations.

Basic theoretical and applied survey and experimental design.

Working knowledge of Microsoft Office Suite and ArcGIS software.

Supervisory skills.

### **SUPPLEMENTAL INFORMATION:**

To apply for this position you MUST complete your profile at [www.careers.wa.gov](http://www.careers.wa.gov) and attach the following to your profile before completing the online application:

A cover letter describing how you meet the qualifications of this position (generic cover letter will not be accepted)

A current resume (please make it succinct)

Three professional references (personal references do not count as professional)

**Please note:** Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Please note that initial screening will be solely based on the completeness of application materials submitted and the contents and completeness of the "**work experience**" section of your application in NeoGov. A resume will not substitute for the "work experience" section of the application. The information provided in your application must support your selected answers in the supplemental questions. Responses not supported in your application may disqualify you from consideration for employment in this position. All information will be verified and documentation may be required.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at [www.careers.wa.gov](http://www.careers.wa.gov). Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online

process and avoid calling for information.

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The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

### Project Fish Biologist 1\*12805-13 Supplemental Questionnaire

- \* 1. Have you ever been convicted of a misdemeanor or felony within the last ten (10) years?  
 Yes    No
  
- \* 2. Do you have a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)  
 Yes    No
  
- \* 3. Select the answer below that best describes your work experience with Microsoft Suite.  
 Beginner (little or no experience, but interested and willing to learn)  
 Developing (working knowledge)  
 Skilled (working knowledge, uses software frequently)  
 Expert (exceptional knowledge, recognize as expert user)
  
- \* 4. (DFW) Select the answer below that best describes your experience with ArcGIS software.  
 Beginner (little or no experience, but interested and willing to learn)  
 Developing (working knowledge)  
 Skilled (working knowledge, uses software frequently)  
 Expert (exceptional knowledge, recognize as expert user)
  
- \* 5. Do you have work experience managing complex field operations?  
 Yes    No
  
- \* 6. Do you have experience with remote location camping/backpacking/hiking skills?  
 Yes    No
  
- \* 7. Do you have experience conducting safe work practices? Please check all that apply.  
 Laboratory procedures and chemical handling  
 Navigating on foot in remote locations, over rugged terrain  
 Driving on ocean beaches
  
- \* 8. Are you able to communicate via hand-held radio in remote locations?  
 Yes    No
  
- \* 9. Are you familiar with hand-held radios?  
 Yes    No

\* 10. Do you have work experience with basic theoretical and applied survey and experimental design?

Yes  No

\* 11. Do you have work experience supervising staff?

Yes  No

\* Required Question