

State of Washington  
Dept. of Fish and Wildlife  
invites applications for the position of:

**careers.wa.gov**  
Working for Washington State

## Project Permanent Scientific Technician 2 \*00420-14

**SALARY:** \$2,426.00 - \$3,135.00 Monthly

**OPENING DATE:** 01/14/14

**CLOSING DATE:** 01/24/14 05:00 PM

### DESCRIPTION:



**Our Mission**  
To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

**Vision**  
Conservation of Washington's fish and wildlife resources and ecosystems.

### THE DEPARTMENT

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources. Find out more about us and the important work we are a part of at [www.wdfw.wa.gov](http://www.wdfw.wa.gov)

This recruitment is for a full-time project permanent Scientific Technician 2 position in the Fish Program, Marine Fish Science Unit, in Region 4. The duty station is located at 16018 Mill Creek Blvd, Mill Creek, WA. This position is funded January 20, 2014 through May 31, 2015.

### DUTIES:

This position will primarily be responsible for reviewing digital video from remotely-operated-vehicle (ROV) ground fish surveys to: 1) ensure the accuracy and consistency of data recorded in Access databases; and 2) collect basic biological and habitat data from digital videos using established techniques. Secondly, this position will assist with fieldwork aiming to evaluate the presence and abundance of rockfish, and rockfish habitat, at several US Navy facilities in Central Puget Sound. Additional duties may include assisting Marine Fish Science staff with summarizing data, fieldwork and logistics, gear maintenance, record archival (paper and digital formats), vehicle and vessel maintenance, and other appropriate work as required.

### Working Conditions

Work hours per week expected to be 36-40 and office work schedule will revolve around normal business hours (8am – 5pm) from Monday thru Friday. Field schedule will revolve around tidal cycles, weather and may require multiple overnight stays. Travel expenses (lodging and qualified meals) will be compensated at

standard per diem rates. Additional training in marine fish identification from video recordings will be provided. CPR and First Aid certification is desired, but will be provided if necessary. A valid driver's license is required.

### **Union**

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP). As a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

### **QUALIFICATIONS:**

Associate's degree from an accredited Community College or University with an emphasis in a biological or physical science. **OR** Equivalent education/experience.

### **Preferred candidate will have work experience in the following areas:**

- Experience with identification of Puget Sound marine fish is required.
- Must have advanced experience with Microsoft Access and Excel.
- Must be able to favorably represent the agency and effectively communicate with the general public.

### **SUPPLEMENTAL INFORMATION:**

To apply for this position you **MUST** complete your profile at [www.careers.wa.gov](http://www.careers.wa.gov) and attach the following to your profile before completing the online application:

A cover letter describing how you meet the qualifications and competencies of this position (generic cover letter will not be accepted)

A current resume (please make it succinct)

Three professional references (personal references do not count as professional)

**Please note:** Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at [www.careers.wa.gov](http://www.careers.wa.gov). Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

Please note that initial screening will be solely based on the completeness of application materials submitted and the contents and completeness of the **“work experience”** section of your application in NeoGov. A resume will not substitute for the “work experience” section of the application. The information provided in your application must support your selected answers in the supplemental questions. Responses not supported in your application may disqualify you from consideration for employment in this position. All information will be verified and documentation may be required.

---

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

### **Project Permanent Scientific Technician 2 \*00420-14 Supplemental Questionnaire**

- \* 1. Have you ever been convicted of a misdemeanor or felony within the last ten (10) years?

Yes  No

- \* 2. Do you have a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)

Yes  No

- \* 3. Are you willing and able to work nights, and weekends, and possibly work overtime?

Yes  No

- \* 4. Are you willing and able to work aboard a seagoing vessel in all type of inclement weather, including heavy rain, snow, wind, and direct sun?

Yes  No

- \* 5. Please indicate which counties you are willing to work in. Check all that apply.

- Jefferson
- King
- Kitsap
- Pierce
- Snohomish
- Thurston

- \* 6. What is your highest degree that you have completed?

- High school or GED
- Associate's degree
- Bachelor's degree
- Master's or Doctorate
- None of the above

- \* 7. Please select which best reflects your education and/or experience.

- Graduation from high school or GED, including one year of high school science and at least two years of experience as a Scientific Technician 1.
- Graduation from high school or GED, including one year of high school science and at least two years of laboratory or field experience as an assistant to a biologist, chemist, or zoologist.
- One year of college course work involving major study in biology, zoology, fisheries, chemistry, natural sciences or closely related field.
- Two years of college course work involving major study in biology, zoology, fisheries, chemistry, natural sciences or closely related field.
- Four years of college culminating in the receipt of a degree in biology, zoology, fisheries, chemistry, natural sciences or closely related field.

- \* 8. Select the answer below that best describes your experience with Microsoft Office Word:

- Beginner (little or no experience, but interested and willing to learn)
- Developing (working knowledge)
- Skilled (working knowledge, uses software frequently)
- Expert (exceptional knowledge)

- \* 9. Select the answer below that best describes your experience with Microsoft Excel:

- Beginner (little or no experience, but interested and willing to learn)
- Developing (working knowledge)
- Skilled (working knowledge, uses software frequently)
- Expert (exceptional knowledge)

- \* 10. Select the answer below that best describes your experience with Microsoft Access:

- Beginner (little or no experience, but interested and willing to learn)
  - Developing (working knowledge)
  - Skilled (working knowledge, uses software frequently)
  - Expert (exceptional knowledge)
- \* 11. Select the answer below that best describes your experience accurately entering data and information into computer applications.
- I have little or no experience, but I am interested and willing to learn
  - I have a working knowledge of this function, but do not perform this function frequently
  - I have performed this function frequently.
  - I have performed this function daily with 95% or better accuracy
- \* 12. Do you have experience using a navigational device, such as a GPS?
- Yes    No
- \* 13. Have you taken a Motorboat Operator Certification Course or its equivalent?
- Yes    No
- \* 14. What type of boat(s) have you operated? Please check all that apply.
- Raft
  - Skiff
  - Outboard/inboard propeller
  - Outboard/inboard jet
- \* 15. Select the type of field sampling experience you have.
- Angling
  - Creel Sampling
  - Deploying minnow traps
  - Electrofishing
  - Night netting
  - Seining
  - Snorkeling
  - Trawling
  - I do not have experience in field sampling
- \* 16. Select the type of biological sampling that you have experience conducting.
- Biopsies
  - Collection of age structures (otoliths, fins, vertebrae)
  - CWT reading/extraction
  - Dissection
  - DNA sampling
  - Fish handling and measuring
  - Scale sampling
  - Snout collection
  - Tissue preserving
  - I do not have experience in biological sampling
- \* 17. Select the fish and/or shellfish which you have work experience identifying.
- Crab
  - Clams
  - Estuarine
  - Invasive
  - Marine
  - Smelt

- Shrimp
- Sturgeon
- Salmonids
- Trout
- I do not have experience identifying fish and/or shellfish

\* Required Question