

State of Washington  
Dept. of Fish and Wildlife  
invites applications for the position of:

**careers.wa.gov**  
Working for Washington State

## Permanent Scientific Technician 3 \*00528-14

**SALARY:** \$2,789.00 - \$3,631.00 Monthly

**OPENING DATE:** 01/15/14

**CLOSING DATE:** 01/25/14 05:00 PM

### DESCRIPTION:



**Our Mission**  
To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

**Vision**  
Conservation of Washington's fish and wildlife resources and ecosystems.

### THE DEPARTMENT

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources. Find out more about us and the important work we are a part of at [www.wdfw.wa.gov](http://www.wdfw.wa.gov)

This is a permanent full-time Scientific Technician 3 position in the Fish Program, Science Division, Hatchery-Wild Interactions Unit. The duty station is 3515 State Hwy 97A, Wenatchee, WA.

This position functions as crew leader for field activities associated with monitoring and evaluation of hatchery programs in the Wenatchee River basin. Prepares data or data summaries for internal and external coordination with various fish management and other entities (including but not limited to PUD's, USFWS, USFS, NOAA fisheries and Tribes). Performs advanced technical scientific duties in the field or office and is required to exercise discretion in selecting or modifying existing research techniques as it relates to monitoring and evaluation plans. Mentors technicians in data collection and entry.

### DUTIES:

#### Smolt trap operations, Mark-recapture efficiency trials

##### Tasks include:

Maintains a lead role in daily rotary screw trap operations and collection of biological data using standard collection methods. Plans and carries out mark-recapture efficiency trials to enable the estimation of natural production of target species within the Wenatchee River basin.

#### Data Collection

##### Tasks include:

Responsible for the entry and QA/QC of data into juvenile monitoring database. QA/QC crew member's datasheets to maintain data integrity. Provide assistance when needed as it relates to monitoring and evaluation activities. Prepares data requested by supervisor and lead staff in a timely manner.

### **Reporting**

#### **Tasks include:**

Assist the supervising biologist with monthly and annual reporting.

### **Equipment Management**

#### **Tasks include:**

Ensures that all equipment needs for trapping operations are met including maintenance and repair.

### **Leadership**

#### **Tasks include:**

Trains new staff in proper methods of data collection and smolt trap operations.

### **Working Conditions**

Work in excess of 40 hrs. per week is often required to complete field activities. Night and weekend shifts may be required. Will travel regionally and occasionally statewide. May involve work in inclement/hazardous conditions; walking up to 5 miles in streams in remote locations independently; lifting up to 75 lbs. A valid driver's license is required for this position.

### **Union**

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP). As a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

### **QUALIFICATIONS:**

Graduation from high school or GED, including one year of high school science and four years as a Scientific Technician 2. OR Graduation from high school or GED including one year of high school science and four years of laboratory or field experience as an assistant to a biologist, chemist or zoologist.

#### **Preferred candidate will have work experience with:**

Ability to identify juvenile and adult salmonids.

Familiarity with anadromous populations in the Upper Columbia River basin.

Ability to apply PIT tags and familiarity with P3 and other tagging software.

Ability to conduct spawning ground and carcass recovery surveys for salmonids.

Strong computer skills with emphasis on Microsoft Office software.

Familiarity and working knowledge of rotary screw trap operations, and mark-recapture methods and study design.

### **SUPPLEMENTAL INFORMATION:**

To apply for this position you MUST complete your profile at [www.careers.wa.gov](http://www.careers.wa.gov) and attach the following to your profile before completing the online application:

Cover letter on how you meet the qualifications.

Three professional references (personal references do not count as professional)

**Please note:** Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at [www.careers.wa.gov](http://www.careers.wa.gov). Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

Please note that initial screening will be solely based on the completeness of application materials submitted

and the contents and completeness of the **“work experience”** section of your application in NeoGov. A resume will not substitute for the “work experience” section of the application. The information provided in your application must support your selected answers in the supplemental questions. Responses not supported in your application may disqualify you from consideration for employment in this position. All information will be verified and documentation may be required.

---

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

### Permanent Scientific Technician 3 \*00528-14 Supplemental Questionnaire

- \* 1. Have you ever been convicted of a misdemeanor or felony within the last ten (10) years?  
 Yes     No
  
- \* 2. Do you have a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)  
 Yes     No
  
- \* 3. Select the answer below that best describes your experience with Microsoft Office Word 2007.  
 Beginner (little or no experience, but interested and willing to learn)  
 Developing (working knowledge)  
 Skilled (working knowledge, uses software frequently)  
 Expert (exceptional knowledge, recognize as expert user)
  
- \* 4. Select the answer below that best describes your experience with Microsoft Office Excel.  
 Beginner (little or no experience, but interested and willing to learn)  
 Developing (working knowledge)  
 Skilled (working knowledge, uses software frequently)  
 Expert (exceptional knowledge, recognize as expert user)
  
- \* 5. (DFW) Select the answer below that best describes your experience with Microsoft Access.  
 Beginner (little or no experience, but interested and willing to learn)  
 Developing (working knowledge)  
 Skilled (working knowledge, uses software frequently)  
 Expert (exceptional knowledge, recognize as expert user)
  
- \* 6. Select the answer below that best describes your experience accurately entering data and information into computer applications.  
 I have little or no experience, but I am interested and willing to learn  
 I have a working knowledge of this function, but do not perform this function frequently  
 I have performed this function frequently.  
 I have performed this function daily with 95% or better accuracy
  
- \* 7. Are you able to identify juvenile and adult salmonids?  
 Yes     No

- \* 8. Are you familiar with anadromous populations in the Upper Columbia River basin?  
 Yes    No
  
- \* 9. Do you have work experience applying PIT tags and familiarity with P3 and other tagging software?  
 Yes    No
  
- \* 10. Do you have work experience conducting spawning ground and carcass recovery surveys for salmonids?  
 Yes    No
  
- \* 11. Are you familiar with and have working knowledge of rotary screw trap operations and mark-recapture methods and study design?  
 Yes    No
  
- \* Required Question