

State of Washington  
 Dept. of Fish and Wildlife  
 invites applications for the position of:  
**Career Seasonal Scientific Technician 2**  
**\*00726-14**

**careers.wa.gov**  
 Working for Washington State

**SALARY:** \$2,426.00 - \$3,135.00 Monthly

**OPENING DATE:** 01/23/14

**CLOSING DATE:** 01/31/14 05:00 PM

**DESCRIPTION:**



**Our Mission**  
 To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

**Vision**  
 Conservation of Washington's fish and wildlife resources and ecosystems.

**THE DEPARTMENT**

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources. Find out more about us and the important work we are a part of at [www.wdfw.wa.gov](http://www.wdfw.wa.gov)

This recruitment is to fill (1) 9-month permanent Career Seasonal full-time Scientific Technician 2 position in the Fish Program, Science, Region 2. The duty station is the Methow Field Office, located at 20268 HWY 20, Twisp, WA.

This position performs field work conducting spring Chinook salmon and summer Steelhead spawning ground surveys and assists with hatchery evaluation and monitoring activities. Since these are endangered species, federal permits dictate the manner and duration in which broodstock may be handled, and evaluation is required to meet specific program goals relating to the number and origin of species allowed for retention within ESA permit limits.

**DUTIES:**

**Conduct spawning ground surveys for summer steelhead and spring Chinook salmon.**

**Tasks include:** walking 6-10 mi. or rafting 6-15 mi. per day quantifying redd and carcass data

**Maintain long-term databases**

**Tasks include:** Enter/QC/summarize/report data collected during spawning ground and hatchery evaluation activities

**Assist with hatchery evaluation of spring and summer Chinook salmon and summer steelhead.**

**Tasks include:** Bio-sampling during spawning events, pre-release length/weight sampling of juveniles, assisting supervisory biologists with data deliverables

**Conduct run-evaluation sampling of spring Chinook salmon and summer steelhead per programmatic objectives and for fishery management.**

**Tasks include:** Bio-sampling during run-at-large sampling at Wells Dam and Twisp weir, PIT tagging

**Assist with remote PIT tagging efforts consistent with programmatic objectives including electrofishing, netting, and hook-and-lining primarily for juvenile steelhead and Chinook salmon.**

**Tasks include:** Collect and bio-sample juvenile salmonids, PIT tagging

**Assist with juvenile monitoring of aforementioned species during smolt-trapping activities on rotary-screw traps.**

**Tasks include:** PIT tagging, recording biological data, entering data into P3 and uploading tag files

**Working Conditions**

The work schedule is 24/7; as needed to meet program goals and objectives; position may be required to work nights, weekends, or holidays; work may include night shifts working juvenile smolt traps or monitoring adult fish weir(s). Primary fieldwork is conducted in inclement conditions (i.e., snow, rain, cold, heat). Applicant must be able to, or willing to learn how to raft and walk in swift whitewater environments. Applicant may be required to use skis, snowshoes, or snowmobiles to access specific stream reaches. Daily travel to remote survey locations (up to an hour travel one way).

**QUALIFICATIONS:**

Graduation from high school or GED, including one year of high school science and two years of experience as a Scientific Technician 1 **OR** Graduation from high school or GED including one year of high school science and two years of laboratory or field experience as an assistant to a biologist, chemist, or zoologist. College course work involving major study in biology, zoology, fisheries, chemistry, natural sciences or closely allied field will substitute, year for year, for experience, provided the course work includes at least six semester or nine quarter hours of natural science classes.

**Preferred candidate will have work experience in the following:**

Strong computer skills using Microsoft Excel, Word, and Access.

Ability to use rafts, GPS units and PIT tag detectors.

Ability to walk up to six miles of stream per day.

Ability to carry heavy weights of up to 40 lb (i.e., water buckets, carcasses) for short distances.

**Experience is based on full time equivalency (i.e., 40 or more hours/week). Part time work is prorated (e.g., 20 hours/week for 6 years = 3 years of experience). Do not count experience that was a part of your educational requirements.**

**SUPPLEMENTAL INFORMATION:**

To apply for this position you **MUST** complete your profile at [www.careers.wa.gov](http://www.careers.wa.gov) and attach the following to your profile before completing the online application:

A cover letter describing how you meet the qualifications of this position (generic cover letter will not be accepted)

A current resume (optional)

Three professional references (personal references do not count as professional)

**Please note:** Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at [www.careers.wa.gov](http://www.careers.wa.gov). Due to the high

volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

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The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

### Career Seasonal Scientific Technician 2 \*00726-14 Supplemental Questionnaire

- \* 1. Have you ever been convicted of a misdemeanor or felony within the last ten (10) years?  
 Yes    No
  
- \* 2. Do you have a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)  
 Yes    No
  
- \* 3. Select the answer below that best describes your experience with Microsoft Office Word 2007.  
 Beginner (little or no experience, but interested and willing to learn)  
 Developing (working knowledge)  
 Skilled (working knowledge, uses software frequently)  
 Expert (exceptional knowledge, recognize as expert user)
  
- \* 4. Select the answer below that best describes your experience with Microsoft Access 2007.  
 Beginner (little or no experience, but interested and willing to learn)  
 Developing (working knowledge)  
 Skilled (working knowledge, uses software frequently)  
 Expert (exceptional knowledge, recognize as expert user)
  
- \* 5. Select the answer below that best describes your experience with Microsoft Excel 2007.  
 Beginner (little or no experience, but interested and willing to learn)  
 Developing (working knowledge)  
 Skilled (working knowledge, uses software frequently)  
 Expert (exceptional knowledge, recognize as expert user)
  
- \* 6. Select the answer below that best describes your experience accurately entering data and information into computer applications.  
 I have little or no experience, but I am interested and willing to learn  
 I have a working knowledge of this function, but do not perform this function frequently  
 I have performed this function frequently.  
 I have performed this function daily with 95% or better accuracy
  
- \* 7. Do you have 12-month's work experience with PIT-tag detectors? (If yes, please ensure your application reflects this experience)  
 Yes    No

- \* 8. Do you have experience using a navigational device, such as a GPS?  
 Yes    No
  
- \* 9. Do you have experience using a raft?  
 Yes    No
  
- \* 10. Are you able to walk up to six miles of stream per day?  
 Yes    No
  
- \* 11. Are you able to carry heavy weights of up to 40 lb (i.e., water buckets, carcasses) for short distances?  
 Yes    No
  
- \* Required Question