



Northwest Indian Fisheries Commission

6730 Martin Way E., Olympia, Washington 98516-5540
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www.nwifc.org

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VACANCY ANNOUNCEMENT

Position: Conservation Planning Biologist
Salary: \$47,981 - \$63,184 DOQ
Location: Northwest Indian Fisheries Commission
Olympia, Washington

Closing Date: February 28, 2014

Duties & Responsibilities: The incumbent provides scientific expertise, technical support and coordination for the Western Washington Treaty Tribes to develop, implement, and revise conservation plans in conjunction with the Washington Department of Fish and Wildlife and with federal agencies responsible for the Endangered Species Act (ESA). He or she plays a key role in the adaptive management of ESA authorized conservation actions for the Puget Sound consistent with tribal treaty rights. Duties include conducting technical analyses to assess and report on success of harvest and hatchery conservation actions; reviewing and keeping tribal technical and policy staffs informed of technical and policy documents published in the scientific literature or prepared by federal and state agencies that might be relevant to tribal management of at-risk species; coordinating tribal consultations with federal agencies in development of ESA authorizations for tribal research, fisheries, and artificial propagation; and working with tribal staffs to support conservation decisions that integrate understanding of habitat trends, planning for tribal fisheries, and revising hatchery conservation plans. Incumbent works as part of a team consisting of population geneticists, ecologists, biometricians, and ecosystem and salmon recovery planners.

Qualifications: The incumbent must have a Masters of Science in fishery science, ecology, or related field with three years pertinent work experience that includes quantitative conservation biology, population dynamics, or stock assessment. A Ph.D. may substitute for work experience. Familiarity with tribal treaty rights and Northwest Indian Fisheries Commission member tribes is desirable. Knowledge of the Endangered Species Act is not necessary but will be useful. Incumbent must also have strong interpersonal communication skills and the ability to communicate clearly, in writing and orally, to a variety of technical and non-technical audiences. Demonstrated ability to communicate technical issues effectively to policy representatives of state, tribes, and federal agencies is desirable. Strong computer skills in word processing, spreadsheet analyses, and databases are necessary. The incumbent must possess or have the ability to possess a valid Washington State Driver's License.

Application: Send resume and cover letter stating interest by February 28, 2014 to: Michael Grayum, Executive Director, Northwest Indian Fisheries Commission, 6730 Martin Way East, Olympia, WA 98516-5540.

The Northwest Indian Fisheries Commission operates under Public Law 93-638 contract; Indian Preference is an employment policy. Must be eligible to work in the U.S.