

State of Washington  
 Dept. of Fish and Wildlife  
 invites applications for the position of:  
**NATURAL RESOURCE TECHNICIAN 2**  
**\*O1823W**

**careers.wa.gov**  
 Working for Washington State

**SALARY:** \$2,317.00 - \$2,994.00 Monthly

**OPENING DATE:** 02/27/14

**CLOSING DATE:** 03/09/14 04:59 PM

**DESCRIPTION:**



**Our Mission**  
 To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

**Vision**  
 Conservation of Washington's fish and wildlife resources and ecosystems.

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting, and wildlife, viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees: field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others – manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources. Find out more about us and the important work we are a part of at [www.wdfw.wa.gov](http://www.wdfw.wa.gov).

**Natural Resource Technician 2**  
**(Full-time; Non-Permanent)**

The Washington Department of Fish and Wildlife is recruiting to fill one full-time, non-permanent, Natural Resource Technician 2 position located in the Wildlife Program, Region 2; Chelan Wildlife Area. The duty station is the Chelan Wildlife Area Complex with the office located in Wenatchee, Washington. The position will work on Wildlife Area Units throughout Chelan County and may assist on other Wildlife Areas located in Okanogan and Douglas Counties.

The employment period is scheduled for work from April 1, 2014 to December 15, 2014 based on program needs.

**DUTIES:**

Under the direction of the Chelan Wildlife Area Manager, assist with land management activities on the Chelan Wildlife Area located in Chelan County. The individual in this position performs a variety of technical duties related to land management and development, wildlife habitat restoration, pesticide laws and application, soil conservation, resource protection, and the operation, maintenance, and repair of equipment.

- Drive tractors up to 300hp with attached implements to disk, cultivate, spray, mow, harrow and plant fields to establish and maintain wildlife food plots and native habitat; assess field and vegetation conditions to determine appropriate implement to use; safely connect and disconnect hydraulic lines, PTO shafts and 3-point hitches. Adjust implements as needed to optimize effectiveness.
- Safely load, secure and transport tractors and implements using equipment trailers.
- Maintain and repair equipment and vehicles including diesel powered tractors, gas powered vehicles, ATVs, gas powered small engines, farm implements, and irrigation equipment. Replace or repair as needed worn or damaged parts on farming implements, tractors, vehicles, and other essential equipment as needed. Change motor oil, spark plugs, air filters, mower blades, and sharpen chainsaws.
- Vegetation management including planting, weeding, and pruning trees and shrubs, mowing weeds with tractors and weed whackers, and using chainsaws.
- Assess field and vegetation conditions to determine timing of pesticide applications, seeding, and plant establishment.
- Safely apply herbicides to control noxious weeds.
- Construct and maintain fences (barbed wire, woven wire, split rail) including installing posts, braces, gates, and rock jacks. Maintain surface of gravel trails, mow trail edges, and prune encroaching tree and shrubs.
- Perform sub-journey work in the construction and repair of buildings, kiosks, and other structures; roadways, trails, fences, and wildlife water developments. Estimate materials and time needed to complete the job.
- Monitor public use of the area; maintain good safety and public relations practices; provide department information; advise enforcement personnel of potentially illegal or disruptive actions. Make recommendations for signage and post regulatory/informational signs.
- Maintain daily activity, vehicle use and repair records.

#### **QUALIFICATIONS:**

##### **Qualifications-Preferred**

**Education:** High school diploma or GED.

Understanding of the following restoration and enhancement activities: shrub steppe restoration/enhancement, riparian restoration/enhancement, operation and maintenance of irrigation systems.

Commercial Driver's License Endorsement

A Public Operator Pesticide Applicators License.

**Work Experience:** Two (2) years' experience in natural resource management, habitat management, agriculture and/or ranching experience

A valid Washington State Driver's License is required.

#### **Competencies**

The successful candidate will possess the following knowledge, skills, and abilities:

- Safely operate, maintain and repair small and large equipment including trucks, tractors, skid-steer loaders, and ATV's.
- Conduct fish and wildlife habitat development and maintenance activities including mowing, planting, seeding, fertilizing and irrigating.
- Safely operate hand and power tools and equipment.
- Safely use and store hazardous substances (e.g., pesticides).
- Repair barbed wire and woven wire fences including gates, H-braces and rock jacks.
- Use and maintain vehicles, equipment and tools including: hand tools, chain saws, drills, welders, grinders, saws, pumps, cranes, manual and portable chain hoists, sprayers, mowers, weed eaters, pickup trucks, ATV's, heavy equipment, and snow removal equipment; and pull and maneuver small trailers.
- Ability to work independently, safely and in remote locations.
- Effectively and safely operate and perform basic maintenance on farm machinery, ATV's, standard highway vehicles, boats, trailer, and power and hand tools.
- Follow written and oral directions;
- Communicate in a professional manner with the public (including positive and negative interactions);
- Communicate in a professional manner with colleagues.

**SUPPLEMENTAL INFORMATION:****Working Conditions**

The successful candidate must be willing and able to:

- Normal work hours are 7:00 am - 5:30 pm, Monday - Thursday. During peak workloads hours may be long and irregular.
- Work in all weather conditions including extreme heat or snow and sometimes over difficult terrain and surfaces up to 90% of the time.;
- Work outside during periods of inclement weather;
- Work alone in remote areas;
- Travel up to 170 miles per day to and from job site.
- Perform routine and repetitive work.
- May be required to obtain the following:
  - Public Pesticide Operator License;
  - First Aid Training;
  - Defensive Driving Training
- Walk, bend, and stoop, often on uneven terrain while at times carrying up to 60 pounds.
- Load and transport equipment and gear.
- Safely operate motor vehicles, tractors and other diesel powered equipment, farming implements, A TV's, chainsaws and other gasoline powered equipment.

**How to Apply:**

To apply for this position you **MUST** complete your profile at [www.careers.wa.gov](http://www.careers.wa.gov) and attach the following to your profile before completing the online application:

- A cover letter describing how you meet the qualification of this position (generic cover letters will not be accepted)
- A current resume (please make it succinct)
- Three professional references (personal references do not count as professional references)

**Please note: *Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.***

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at [www.careers.wa.gov](http://www.careers.wa.gov). Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

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**The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, and ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.**

**NATURAL RESOURCE TECHNICIAN 2 \*01823W Supplemental Questionnaire**

- \* 1. What best describes your level of education you have successfully completed?
- High school diploma or GED
  - Associate degree
  - Bachelor's degree
  - None of the above
- \* 2. What best describes your experience performing natural resource management, habitat

management, agriculture, and/or ranching duties? Experience is based on full time equivalency (i.e., 40 or more hours of work/week). Part time experience is prorated (e.g., 20 hours of work/week for 6 years= 3 years of full time experience).

- I have less than 12 months experience.
  - I have 12 to 23 months of experience.
  - I have 24 - 35 months of experience.
  - I have 36 or months of experience.
  - I do not have this type of experience.
- \* 3. Are you willing and able to work in all weather conditions up to 90% of the time, including snow and extreme heat or cold, and over difficult terrain including slippery rocks, steep banks, and mud?
- Yes    No
- \* 4. Are you willing and able to walk, bend, squat, twist, stoop, and reach arms over head often on uneven terrain while at times carrying or operating heavy equipment or tools?
- Yes    No
- \* 5. Are you willing and able to apply pesticides with backpack sprayer, handheld sprayers, tractors, and ATV mounted sprayers?
- Yes    No
- \* 6. Are you willing and able to apply pesticides with backpack sprayer, handheld sprayers, tractors, and ATV mounted sprayers?
- Yes    No
- \* 7. Are you willing and able to work outside of the regular 7:00am- 5:30 pm, Monday through Thursday work hours including evening and weekends?
- Yes    No
- \* 8. Please describe your experience with natural resource management activities, including any specific restoration projects that you have worked on professionally or as a volunteer.
- \* 9. Please describe your experience operating tractors, implements, pickup trucks, ATVs, and pulling and maneuvering small trailers. List the type of equipment, the amount of experience you have, and how the equipment was used.
- \* 10. Please describe your experience operating hand and power tools and equipment. List the types of tools/equipment, and how you obtained your experience.
- \* 11. Have you been convicted of a misdemeanor or felony within the last (10) years? (Answering yes will not automatically bar you from employment)
- Yes    No
- \* 12. Do you possess a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)
- Yes    No

- \* 13. Please verify that you have included the following information in your online application:  
1) A chronological resume OR a completed online profile that includes education and employment history 2) A detailed cover letter describing how you meet the qualifications for this position. 3) Detailed responses to all supplemental questions. 4) Three professional references.

Yes    No

\* Required Question