

State of Washington
 Dept. of Fish and Wildlife
 invites applications for the position of:
FARMER 1 *O2013W

careers.wa.gov
 Working for Washington State

SALARY: \$1,885.00 - \$2,426.00 Monthly

OPENING DATE: 02/26/14

CLOSING DATE: 03/11/14 11:59 PM

DESCRIPTION:



Our Mission
 To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

Vision
 Conservation of Washington's fish and wildlife resources and ecosystems.

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting, and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees: field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others – manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources. Find out more about us and the important work we are a part of at www.wdfw.wa.gov.

Farmer 1
(Fulltime, Nonpermanent)

The Department of Fish and Wildlife is recruiting to fill one full time, nonpermanent, Farmer 1 position located in the Wildlife Program. The duty station for this position is located at the Bob Oke Game Farm, 3302 Mount Vista Rd. Centralia, WA. Lewis County.

Employment period is expected to commence April 15 to November 26, 2014.

The purpose of this position is to assist the Farmer 6 Supervisor in the maintenance of WDFW's Bob Oke game farm for outdoor hunting recreation through the propagation of ring-necked pheasants in Western Washington. This position performs a variety of assignments in general farming work which may include work on a farm, game farm, assisting in the care and management of livestock, operating a variety of light, medium, and heavy farm equipment.

This is an entry level nonpermanent position that performs unskilled farm labor under close supervision and specific assignment. Dependent on funding this position may become a career seasonal position.

DUTIES:

- Picks, washes, and sorts (culls) pheasant eggs for quality.
- Maintain and make small pressure washer repairs, such as replacing broken or leaking hoses, replacing leaking gaskets, and changing spark plugs.
- Maintains equipment and facilities. Operates, cleans, greases, oils, services, and makes repairs to tools and equipment.
- Pressure wash and sanitize feeders and brood barns.
- Collect and transport pheasants to flight pens, then to release areas throughout Western Washington.
- Fills feed buckets and loads them on a tractor; drives the tractor to the fields to distribute feed.
- Using a pressure washer washes and sanitizes feeders and brood barns.
- Fence construction and removal, builds and maintains fences; grades and maintains roads; operates and maintains trucks, tractors, plows, disks and harrows;
- Install/remove posts, stretch / or remove wire, build stretch points and patch broken wires.
- Replace and mend netting.
- Repair and/or replace gates.
- Check and maintain boundary fences. Construct new fences as required. Remove old interior fences as time allows.

QUALIFICATIONS:

Required Qualifications:

Valid Washington State Driver's License. Critical for transporting pheasants to release destinations. Must be able to use an ATV and tractor, safely utilize hand and power tools.

Competencies:

Well qualified applicants will demonstrate competencies in the following areas:

- Use sound judgment when completing assigned tasks;
- Follow written and oral directions;
- Ability to work independently and safely in remote locations.
- Safely operate small and large equipment including trucks, tractors, mini-excavators, and ATV's.
- Respectful and tactful with/to coworkers and the public.
- Safely operate hand and power tools and equipment.
- Communicate effectively and professionally with WDFW staff, other agencies, private landowners, and the general public;
- Repair barbed wire fences and netting including gates, H-braces and rock jacks.
- Use and maintain vehicles, equipment and tools including: hand tools, chainsaws, drills, welders, grinders, saws, pumps, sprayers, mowers, pickup trucks, pull and maneuver trailers, ATV's, and heavy equipment.

Desired Qualifications:

One year experience on a tractor, All-terrain vehicle and full size pick-up trucks.
6 months experience of full time animal husbandry.

Some welding and minor repairs on farm machinery, hand tools, and other metal equipment.

Knowledge of: ferrous and non-ferrous metals under welding conditions; welding equipment; fluxes and hardening agents; fundamentals of heat treatment.

SUPPLEMENTAL INFORMATION:

Working Conditions:

- Work in all weather conditions and sometimes over difficult terrain and surfaces up to 90% of the time.
- Walk, bend, and stoop, often on uneven terrain while at times carrying up to 40 pounds.
- Load and transport equipment and gear.
- Works alone in remote locations;
- Works with live birds; repeatedly lifts and carries up to 40 pound buckets; operates vehicles, equipment and hand tools; walks, runs, bends, squats and reaches to gather birds and eggs, carry birds and feed buckets, and place bird pens on vehicles.
- 8 Hour, 5 days a week. 2 days off and may vary during high work load periods. Work hours outside of the regular hours of 8:00 am–5:00 pm including weekends;
- Travel between wildlife areas to complete job tasks. Travel may include daily round trips of up to 150

miles. Must travel up to 8 hours once a week during the months of September through November.

UNION

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife and the Washington Association of Fish and Wildlife Professionals (WAFWP), which contains a "union security" provision. This means that, as a condition of employment, you must either join the union and pay union dues, or pay the union a representation or other fee within 30 days of the date you are put into pay status.

How to Apply:

To apply for this position you MUST complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

- A cover letter describing how you meet the qualifications of this position (generic cover letter will not be accepted)
- A current resume (please make it succinct)
- Three professional references (personal references do not count as professional)

Please note: *Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.*

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov. Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

FARMER 1 *02013W Supplemental Questionnaire

- * 1. Which of the following best describes your highest completed level of education?
 - High school diploma or GED
 - Associate's degree
 - Bachelor's degree or higher
 - None of the above
- * 2. If you have a Bachelor's degree or higher, which of the following was your major area of study? Natural Resources, Business Administration, Zoology, Communication, Animal Science, Wildlife, or None of the above.
- * 3. Which of the following best describes your field experience in raising game birds or poultry?
 - I do not have that type of experience.
 - I have less than 3 months experience.
 - I have 3-12 months of experience.
 - I have 13-24 months of experience.
 - I have over 24 months of experience.
- * 4. Are willing and able to work an 8 Hour, 5 days a week with 2 days off schedule? (Answering no will not automatically bar you from employment consideration)

Yes No

- * 5. Are you willing and able to work hours outside of the regular hours of 8:00 am–5:00 pm including weekends schedule? (Answering no will not automatically bar you from employment consideration)

Yes No

- * 6. Are you willing and able to walk, bend, squat, twist, stoop, and reach arms over head often on uneven terrain while at times carrying or operating heavy equipment or tools?

Yes No

- * 7. Are you willing and able to work in all weather conditions up to 90% of the time, including snow and extreme heat or cold, and over difficult terrain including slippery rocks, steep banks, and mud?

Yes No

- * 8. Are you able to lift 40lbs repetitively?

Yes No

- * 9. Are you willing to work alone in remote locations? (Answering no will not automatically bar you from employment consideration)

Yes No

- * 10. Please list your most recent experience working alone on major projects and how successful was the end results of your project.

- * 11. Please use the field below to list any animal husbandry experience obtained through education or field work. List the type, what animals and duties performed.

- * 12. Do you have field experience welding and fabrication? (Answering no will not automatically bar you from employment consideration).

Yes No

- * 13. Please describe your experience maintaining service vehicles, small welding projects, fabrication, and small maintenance projects. List the type and how you obtained your experience.

- * 14. Please describe your experience with general carpentry, electrical and plumbing. List the type and how you obtained your experience.

- * 15. Have you been convicted of a misdemeanor or felony within the last (10) years? (Answering yes will not automatically bar you from employment)

Yes No

- * 16. Do you possess a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)

Yes No

- * 17. Please verify that you have included the following information in your online application:
1) A chronological resume OR a completed online profile that includes education and employment history 2) A detailed cover letter describing how you meet the qualifications for this position. 3) Detailed responses to all supplemental questions. 4) Three professional references.

Yes No

- * Required Question