



Skokomish Indian Tribe

Tribal Center (360) 426-4232

N. 80 Tribal Center Road

FAX (360) 877-5943

Skokomish Nation, WA 98584

JOB DESCRIPTION

POSITION TITLE: FINFISH TECHNICIAN

SUPERVISOR: FINFISH PROGRAM MANAGER

SALARY \$25,000-\$35,000 DOQ ANNUALLY

NATURE OF WORK: This position provides technical assistance to finfish program biologists. During April through July, the individual will assist the Salmon/Steelhead Restoration Program Manager with a long-term steelhead supplementation project to be conducted within the Hood Canal. The individual will also assist with projects being conducted by other Tribal biologists; specifically, he or she will assist the Finfish Program Manager with CWT sampling and salmon redd surveys during the months of August through November.

REPRESENTATIVE JOB DUTIES:

1. Conduct and participate in monitoring, surveying, and sampling activities
2. Parr and smolt collection
3. Steelhead redd surveys and triangulation
4. Smolt trap installation and removal
5. Daily smolt trap monitoring/fish sampling (weekend work required)
6. Redd pumping
7. Transporting of eggs and fry to McKernan fish hatchery
8. Water quality analysis
9. Salmon pre-smolt abundance estimates, snorkel surveys, and backpack electro-fishing
10. Estuary sampling
11. Salmon spawning ground surveys
12. CWT sampling on the salmon spawning grounds
13. Data tabulation and analysis
14. Other duties as assigned

MINIMUM QUALIFICATIONS:

1. A two-year degree in biology or related field; or a high school diploma and two years' of relevant work experience.
2. Must be physically fit and able to carry out demanding work in rugged terrain, in all weather conditions and on the water
3. Experience with handheld GPS units
4. Able to maintain accurate data and records.
5. Ability to identify fish species
6. Prior experience with small boat operations
7. Familiarity with Skokomish fishing areas and Treaty rights

8. Candidate must have a valid driver's license and be eligible for the Tribe's automobile insurance.
9. Candidate must have an understanding of and sensitivity to the particular problems faced by the Native American community.
10. Must be able to work in a team environment.
11. The selected candidate must successfully complete a pre-employment drug screen test, and a complete background investigation, including relevant criminal history, prior to employment.

Behavior standards: Respectful, courteous, and friendly to customers, other tribal employees, and tribal leaders. A team player that helps the organization meet its objectives. Takes initiative to meet work objectives. Effective communications with customers and other tribal employees. Gets along with co-workers and managers. Positively represents the tribe maintaining the trust Skokomish residents have place in each of us. Demonstrates honesty and ethical behavior.

CONFIDENTIALITY: The employee will be required to sign a confidentiality agreement. Violation of this agreement can result in immediate dismissal.

DRUG-FREE WORKPLACE POLICY: The Skokomish Tribe is committed to providing a drug-free workplace for its employees, volunteers and the community it serves. By Skokomish Tribal policy, this position requires pre-employment drug testing.

PREFERENCE: The Skokomish Tribe's Indian Preference Policy applies to this position. First preference will be given to qualified, enrolled Skokomish tribal members. Second preference will be given to qualified Native American applicants who provide proof of enrollment in a federally recognized tribe. Applicants not entitled to, or who fail to claim Indian Preference, will receive consideration without regard to ethnic/national origin, marital status, sexual orientation, religion, disability status, or membership in the tribal organization.

This position is at will and does not create a contractual relationship between the tribe and the employee.

APPLICATION INSTRUCTIONS

1. Application must be filled in completely (Do not write see resume).
APPLICATIONS THAT ARE NOT COMPLETELY FILLED OUT and
TURNED IN BEFORE CLOSING DATE WILL NOT BE CONSIDERED
2. Cover letter

NOTE: Resumes and Cover Letters are only accepted in support of the application

JOB DESCRIPTION APPROVAL:

CEO: _____ Date: _____

Employee: _____ Date: _____