Job Description

Position: Silvicultural Forester - Program Manager

Company: Forest Management Solutions, LLC

Location: Centralia, WA

Job Type/Term: full time, permanent.

Education: Bachelor's degree in Forestry or other Natural Resource program. Relevant experience will be considered.

Experience: minimum 3 years' experience specific to young stand management of commercial forests in Washington or Oregon.

Compensation: Salary, depends on experience. Paid time off. Company vehicle. Bonus. Other benefits.

Travel: Occasional overnight trips in Washington and northwest Oregon may be necessary.

Start Date: Fall 2018

Job Summary

Forest Management Solutions is seeking a motivated individual to join our forestry consulting and timberland management team. The successful candidate will have a solid understanding of commercial forest management practices and principles as they are applied in the Pacific Northwest. Position will require collaboration with fellow foresters to define project objectives, communication with clients to keep them informed as projects evolve, contract negotiation/administration and budgeting/financial oversight.

Large projects are accomplished with contract labor. Smaller projects are accomplished in-house when appropriate, including but not limited to herbicide applications and mechanical brush abatement. There will be an expectation that you will lead by example and be capable of contributing your labor when efficient and effective to do so.

Program Responsibilities:

- Reforestation: annual planting plan, seedling procurement, out-plant execution
- Pre-commercial Thinning / Slashing
- Herbicide application: aerial, back-pack, road-side
- Burning
- Inventory: planting audits, regen/survival surveys, PCT exams
- Field Services: in-house labor services program, as it relates to young stand management.
 - Commercial Applicators license required for WA and OR. (will support testing if you don't already have it, in addition to license maintenance requirements)
- Unmanned Aerial Systems (UAS) Services growth opportunity
- Silvicultural Prescription determination and project leadership

Administrative Responsibilities:

- Financial accountability: budgeting, cost accounting, price negotiation, invoicing (A/P & A/R)
- Contract negotiation & administration
- Regulatory compliance and permitting
- Facilitation of company objectives as needed

Expectations:

- Must be able to work independently and as a member of a team
- Must be willing to take on tasks beyond position description from time to time, such as cruising and layout
- Must be able to work alone on steep and uneven terrain and in inclement weather conditions
- Must have a professional demeanor, a high degree of integrity and a can-do attitude
- Must be goal oriented with a strong work ethic and an attention to detail
- Must be organized and able to manage multiple, complex projects simultaneously
- Must be able to drive a 4 wheel drive vehicle on logging roads and tow a trailer on occasion.
- Must have excellent written and verbal communication skills
- Computer proficiency: Microsoft Office[®] (Word, Excel), ArcGIS[®], G Suite, basic understanding of growth and yield modeling software

To Apply

Please send a resume and cover letter to <u>info@fmspnw.com</u> or mail to PO Box 90, Centralia, WA 98531. Candidates are welcome to include any supporting information they feel is necessary (references, transcripts, CVs, etc.). Applications should be submitted by September 4th, 2018.

About Forest Management Solutions

FMS provides forestry consulting and timberland management services to private land owners, land managers and operators in western Washington and northwest Oregon. Our goal is to be the preeminent forestry consulting firm in the Pacific Northwest. FMS currently manages approximately 25,000 acres in western Washington in addition to providing forestry and other natural resource consulting services. For more information, visit our website at www.fmspnw.com